OPPORTUNITY SNAPSHOT

SENIOR PASTOR
Calvary Community Church

Overview

Set on the northwestern shore of Geneva Lake, Calvary Community Church in Williams Bay, Wisconsin, is a healthy, growing, multigenerational congregation ready to welcome its next Senior Pastor.

The Big Idea



For more than a century, Calvary has been a gospel-centered presence in the greater Lake Geneva and Walworth County region. With a strong preaching culture, capable staff, thriving next-generation ministries, financial strength and a church family hungry to know Christ more deeply and make Him known, this is a compelling opportunity to steward meaningful momentum and help shape a faithful next chapter. Calvary does not need to be rescued or reinvented. The foundation is strong, the church is unified, and there is substantial ministry capacity already in place. Growth has created the opportunity to strengthen alignment and systems without losing the relational warmth that has long defined the congregation; deepen a culture of life-on-life discipleship; develop and release leaders; and continue moving the church from a "come and see" mindset toward a "go and tell" posture. The right Senior Pastor will honor what God has done, listen well, build trust across generations, and then lead with clarity and courage. This is a church ready for a leader who can help maximize what God has already entrusted to it for even greater Kingdom impact.

The Church



Affiliation Evangelical Free Church of America (EFCA)
Attendance: Approximately 1,000, including in-person and on-line. Two identical blended worship services at 8 and 10:45 a.m., with an Equipping Hour at 9:30 a.m., 125+ children participate weekly, 170+ students in weekly programming and more than 200 registered for Awana.
About: 12 full-time ministry staff and eight part-time ministry and administrative staff. Budget of $2.57 million and no debt. Footprint: 52,000 square feet on more than 20 acres, including a full-size gymnasium, industrial kitchen and a well-equipped studio for live sound, podcast production and other ministry content. Calvary is elder-led; Senior Pastor serves as an elder and supervises staff and ministries.

The Candidate



The right Senior Pastor will first be a man whose leadership flows from a deep, dependent and authentic relationship with Jesus Christ. He will be prayerful, humble and grounded in Scripture, with a consistency between public ministry and private life that creates trust. Calvary values substantive, expository preaching, so this leader will be a gifted preacher and teacher who communicates biblical truth with theological depth, clarity, conviction and practical application. He will also be a genuine shepherd who enjoys people. This leader will be approachable, emotionally intelligent and comfortable relating across generations. He will also know how to lead leaders: developing staff and lay leadership, strengthening alignment, clarifying priorities and entrusting meaningful ministry to others. He will listen before prescribing, honor Calvary's legacy without being bound by it, and bring a deeply missional, disciple-making heart that equips people to live on mission.

The Location



This region combines small-town character, natural beauty and easy access to larger-city amenities. The greater Lake Geneva area offers strong educational options and a family-oriented pace of life with restaurants, shopping, services and year-round activity, while Milwaukee, Madison, Rockford and Chicago are all close by. Calvary draws people from many communities giving the next pastor and family the opportunity to put down roots in a collection of connected communities while investing their lives in a growing region.

The Qualifications



A born-again believer who ministers from the overflow of a dependent relationship on Jesus and models mature character, prayer, and submission to the authority of Scripture. Aligned with the church's theological convictions and able, if not already credentialed, to acquire credentials with the EFCA. A Master of Divinity is preferred, though equivalent theological preparation and ministry experience may be considered. Hold a premillennial and dispensational view of end times and are complementarian. To see the full list of qualifications, please click on the link below.

Next Steps



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To view the full Opportunity Profile:

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