



OPPORTUNITY SNAPSHOT

LEAD PASTOR
Two Rivers Church

Overview

Two Rivers Church, Knoxville, TN, is entering an exciting new chapter! This healthy, multi-site congregation is seeking a Lead Pastor who resonates with the "two rivers" of Word and Spirit to guide them to boldly live out their mission to *make Gospel-centered, Word-dependent, Spirit-empowered and Relationally-connected followers of Jesus.*

The Big Idea



Two Rivers is seeking a dynamic, energizing Lead Pastor who leads from a deep, authentic relationship with Christ, and is wired to thrive amid the complexity of a multi-site and multi-generational church. This pastor will step into a healthy congregation in motion. He will have room to lead, but will not need to lead alone. Rather, in concert with the Elders and staff, he will work to unite a congregation around a compelling vision, and empower people to fulfill their God-given potential as they find their place in it. From the pulpit, the Lead Pastor will teach, and lead a teaching team, to deliver biblically grounded messages that are infused with depth and practical application. He will love people and challenge them to trust God as they put their faith into action in everyday life. As vision is turned into reality, the Lead Pastor will continue to build up the church by strengthening discipleship, developing younger leaders, reaching younger families and generations, and exploring opportunities to advance the Kingdom through future campuses and/or church planting.

The Church



Affiliation: **Evangelical Free Church of America (EFCA)**

Attendance: 1,600 across in-person campuses and online

About: Founded in 1999, Two Rivers is a multi-site church with a \$5 million annual operating budget and a staff of 20 FT/10 PT employees, and four ministry residents. The Lead Pastor works with a talented staff to lead the church, which is governed and overseen by six non-staff Elders plus the Lead Pastor, who is a voting Elder. The Lead Pastor provides spiritual shepherding to the Elders, while they provide oversight to his executive leadership.

The Candidate



The incoming Lead Pastor of Two River will know, love, follow and be transformed by Jesus. He will not only resonate with the two rivers of Word and Spirit, but will participate, champion them and purposefully work to ensure they continue to be upheld and valued. As an experienced leader and pastor, he will combine humble confidence with emotional maturity, relational authenticity, and a genuine desire to know and shepherd people across campuses and generations. An engaging, biblically grounded preacher, he will communicate truth with clarity, inspiration, and practical application. He will enjoy developing younger pastors and leaders, and will embrace a team teaching model. As a leader of leaders, he will work well with people, building trust, fostering organizational clarity, empowering growth and cultivating a culture of collaboration, multiplication, excellence, and joy. Above all, he will be a discerning builder who listens well, honors the church's heritage, and brings the experience, faith and vision necessary to advance the mission.

The Location



Nestled in the foothills of the Smoky Mountains, Knoxville blends warm hospitality and outdoor adventure with vibrant metropolitan living. With a growing, diverse population of more than one million across the surrounding nine-county region, Knoxville offers an exceptional quality of life and a compelling mission field for ministry.

The Qualifications



A mature, intimate relationship with Jesus, and a life marked by prayer and spiritual leadership. Alignment with Two Rivers' **mission, vision, core values, doctrine, and commitment to Word and Spirit.** Theological alignment with the EFCA. Exceptional biblical preaching, teaching, and communication skills. High emotional intelligence and organizational leadership ability. Demonstrated ability to develop and oversee paid staff. Seven to ten years of pastoral leadership in a growing ministry preferred. Previous church-planting or multi-site leadership experience preferred, but not required. Seminary degree preferred. Ordination, or willingness to be ordained, required.

Next Steps



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To view the full Opportunity Profile:

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