



OPPORTUNITY SNAPSHOT

LEAD PASTOR

First Baptist Church of Tellico Village

Overview

Nestled along Tellico Lake in the foothills of the Great Smoky Mountains, [First Baptist Church of Tellico Village](#) (FBCTV) in Loudon, TN is a warm, spiritually vital congregation serving a vibrant retirement community with a rich legacy and a bright vision for the future. As the church enters a new season of growth, it is prayerfully seeking a Lead Pastor who will shepherd its people with wisdom and conviction - preaching the Word with clarity, discipling believers toward maturity, and leading the congregation to reach its community and beyond with the hope of the gospel.

The Big Idea



FBCTV offers a distinctive and exciting opportunity for a seasoned pastor who loves people, faithfully preaches God's Word, and finds deep joy in helping mature believers finish well. For nearly three decades, FBCTV has been a cherished spiritual home for residents of this vibrant retirement community, cultivating a strong culture of fellowship, care, and biblical teaching. Having moved through a season of pastoral transition, the church is now embracing renewed optimism, healing, and a growing sense of anticipation for what God has next. With a committed congregation, capable staff, excellent facilities, and strong financial resources, the foundation for meaningful ministry is already in place. This is an opportunity to honor the church's rich relational heritage while building trust, strengthening unity, and helping its people embrace a compelling shared vision. Tellico Village itself represents a significant mission field, full of people seeking friendship, purpose, and spiritual connection. The right Lead Pastor will help this congregation take its next faithful step: moving beyond simply enjoying life together to increasingly investing its considerable gifts, experience, and resources in reaching their neighbors for Christ. The people at FBCTV are not winding down, but gearing up and are eager to finish faithfully and fruitfully.

The Church

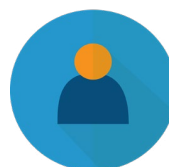


Affiliation: [Southern Baptist Convention](#) (SBC).

Attendance: Approximately 240.

About: Sunday mornings feature Bible Study at 9 a.m., followed by a 10:30 a.m. worship service with a choir, worship team, and blended musical style. The church employs a highly qualified staff. FBCTV operates with an annual budget approaching \$1.2 million, carries no debt, and enjoys a well-maintained, 35,000-square-foot campus with a sanctuary seating approximately 400.

The Candidate



The ideal Lead Pastor will be a spiritually mature man whose life and ministry flow from an authentic relationship with Jesus Christ. He will be a gifted expository preacher, communicating biblical truth with clarity, conviction, warmth, and practical application. Equally important, he will be a genuine shepherd, one who loves people, listens well, models faith and finds fulfillment in pastoral care. Emotionally intelligent and confidently humble, he will relate naturally to a congregation of accomplished adults. He will lead collaboratively with elders, staff, and ministry leaders, bringing organizational clarity without losing relational warmth. Rather than arriving with a predetermined agenda, he will earn trust, honor the past, and thoughtfully guide the congregation toward a shared vision. With a missional heart, he will inspire mature believers to see retirement as a season of continued growth, service, and Kingdom impact.

The Location



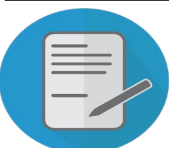
Tellico Village is a picturesque, master-planned retirement community of more than 11,000 residents along Tellico Lake in East Tennessee. Its 5,000 acres offer natural beauty, three championship golf courses, boating, hiking, and abundant recreation. Just 31 miles from Knoxville and 30 minutes from McGhee Tyson Airport, the Village pairs a relaxed, active lifestyle with easy access to shopping, healthcare, and cultural attractions. With residents arriving from across the country, this welcoming community offers a wonderful opportunity to build meaningful friendships and invest in a highly engaged population embracing a rewarding new season of life.

The Qualifications



A spiritually mature, elder-qualified man with a demonstrated commitment to prayer, biblical authority, and captivating love for Jesus; a theological master's degree or MDiv required, with a DMin preferred; 15 years of pastoral experience, including at least seven years in a lead pastoral role. To view the full list of qualifications, please click on the Opportunity Profile link below.

Next Steps



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To view the full Opportunity Profile:

[CLICK LINK HERE](#)