



OPPORTUNITY SNAPSHOT

LEAD PASTOR
Bay Area Community Church

Overview

Bay Area Community Church, Annapolis, MD, is seeking an energized Lead Pastor who will inspire, motivate, and strategically challenge this dynamic, multi-site congregation to further advance their mission of making passionate, maturing followers of Jesus from here to the nations. Following more than three decades of faithful leadership under Pastor Greg St. Cyr, Bay Area is eager to welcome a talented, visionary Lead Pastor to steward a remarkable legacy of Kingdom impact in Annapolis, Kent Island, and around the world.

The Big Idea



Few pastoral opportunities combine the health, influence, resources, and missional potential found at Bay Area. Located in one of the nation's most strategically influential regions, the church is exceptionally well-positioned for continued Kingdom impact locally and globally. Bay Area is a healthy, biblically-centered community with a deep culture of discipleship, global missions, leadership development and church multiplication. The incoming Lead Pastor will have the opportunity to further advance the mission by working with gifted staff, mature elders, and a committed congregation that is ready to ride the wave of God's grace into the future. Alongside others, he will shepherd a multi-site congregation, inspire fresh vision, invest in emerging leaders, and strengthen local evangelism so Bay Area's influence continues to expand throughout the region and around the world. For a leader who is passionate about making and maturing followers of Jesus, and then mobilizing them for mission, Bay Area represents an extraordinary place to make a lasting Kingdom difference.

The Church



Affiliation: Non-denominational

Attendance: 1,700 across two campuses in Annapolis and Kent Island

About: Founded in 1987, Bay Area Community Church is an elder-led church with a strong commitment to the authority of Scripture, biblical discipleship, and global mission. Church planting and multi-site ministry are both practiced. Worship is contemporary, teaching is biblically rich and practically relevant. Services are held Sundays at 9 and 11 a.m. in Annapolis, with an additional Chapel service at 9 a.m., and a 9:30 a.m. service at the Kent Island campus.

The Candidate



The ideal candidate is first and foremost a devoted follower of Jesus whose leadership flows from depth of his own discipleship and whose life demonstrates spiritual maturity, humility, integrity, and dependence upon the Holy Spirit. He is an exceptional biblical communicator who preaches with depth, practical application, and gospel clarity. He is a relational shepherd, visionary leader, and collaborative teammate and who values shared leadership and is eager to serve alongside wise elders and gifted staff. He loves people, builds relationships, invests in others, and is energized by helping ordinary believers live on mission every day. He resonates deeply with the church's mission, desiring to strengthen local expressions through multi-site ministry and church planting, while continuing to support and expand global efforts to advance the gospel.

The Location



Annapolis, Maryland, offers a rare combination of historic charm, natural beauty, cultural influence, and exceptional quality of life. Located on the Chesapeake Bay and within easy reach of Baltimore and Washington, D.C., the region offers outstanding educational, recreational, and professional opportunities. It is home to the Maryland State Capitol, the United States Naval Academy, military families, business leaders, and government professionals, Annapolis is a remarkable place to raise a family and a strategic location for gospel ministry.

The Qualifications



Theologically, doctrinally, and positionally aligned with Bay Area's [beliefs and positions](#) as described on its website. A born-again believer, devoted to God's Word, and empowered by the Holy Spirit. His life and leadership are marked by spiritual maturity, integrity, humility and love for people. Theological Master's degree required. Minimum of 10 years of pastoral experience, leading in the local church, including regular rhythms of preaching at least 25 times per year. Visionary leader and exceptional communicator who is gifted to preach and teach biblical truth with depth and application. Oversight of paid staff and volunteer leaders. For a full list of qualifications, please click on the link below.

Next Steps



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To view the full Opportunity Profile:

[CLICK LINK HERE](#)