



OPPORTUNITY SNAPSHOT

SENIOR PASTOR
Fox Valley Church

Overview

Fox Valley Church Carpentersville, IL is entering an exciting season of growth and opportunity. With a healthy congregation, strong ministry foundation, and expanding reach, Fox Valley Church (FVC) is seeking a seasoned, energetic Senior Pastor who combines spiritual depth and compelling biblical leadership with organizational sophistication. The next pastor will inherit significant momentum and have the opportunity to build on a trusted legacy of the former pastor while leading FVC into a new season of growth, discipleship, and community impact.

The Big Idea



For more than 30 years, Pastor Tom Atchison has led Fox Valley Church through a remarkable season of growth, from approximately 75 worshippers to approximately 650. Today, four services are stretching the church's capacity, prompting construction of a new worship center and significant renovations scheduled for completion in summer 2027. Theologically conservative, mission-oriented, and warmly relational, FVC is led by a 10-member staff team and supported by an elder-led governance model. Its highly visible location is surrounded by significant residential development, positioning the church for continued growth in the years ahead. Engaging worship and a strong Life Group ministry are central to congregational life, with discipleship expressed through a "1:1:1" framework—participation in worship, volunteer ministry, and a Life Group. With a strong foundation, expanding facilities, and significant ministry momentum, FVC is poised for an exciting new season of Kingdom impact.

The Church



Affiliation: [Evangelical Free Church of America \(EFCA\)](#)

Attendance: Approximately 650, includes 485 adults and 150 children and teens

About: Multi-generational congregation offering contemporary services in the Worship Center at 8:45 and 10:30 a.m., and services in the gym at 8:45 and 10:30 am. The church offers a program for children called Journey Land during all services.

The Candidate



Fox Valley Church seeks a biblically grounded, Spirit-dependent Senior Pastor who combines warm, expositional, life-application-oriented preaching with a shepherd's heart and strong organizational aptitude. Relationally curious and genuinely interested in knowing people, he will lead with confident humility, develop and empower staff, translate vision into action, and navigate growth and change with wisdom. He will honor FVC's strong foundation, build trust, and lead this healthy, growing congregation into its next season of discipleship, outreach, and Kingdom impact.

The Location



Located approximately 45 miles northwest of Chicago, the Fox Valley area is a growing, family-friendly region offering strong schools, parks and recreation, four distinct seasons, nearby colleges and universities, and convenient access to Chicago's sports, museums, theater, and cultural attractions. Continued growth and increasing diversity provide FVC significant opportunities to reach young families, make disciples, and expand its regional impact.

The Qualifications



Clear alignment with Fox Valley Church's [Values and Beliefs](#); [theological alignment with the EFCA](#) and ordained or willing to pursue ordination; MDiv or ThM required, DMin or PhD preferred; 5+ years of teaching and leadership experience in a mid-to-large church; mature, prayer-rooted relationship with Jesus; exceptional biblical preaching, teaching, and communication; commitment to local and global missions; elder-qualified (Titus 1:5–9; 1 Tim. 3:1–7; 1 Pet. 5:1–4); demonstrated ability to develop and lead staff and volunteers; empowering, collaborative leadership; high emotional and organizational intelligence.

Next Steps



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