



OPPORTUNITY SNAPSHOT

ASSOCIATE PASTOR OF COMMUNITY LIFE Faith Lutheran Church

Overview

Faith Lutheran Church, Albuquerque, New Mexico, is excited to welcome an Associate Pastor of Community Life who will help the congregation deepen its culture of belonging, discipleship, and community engagement. With a passion for Jesus, people and the Gospel, this leader will help Faith Lutheran strengthen pathways that connect people to Christ, one another, and meaningful opportunities to live out their faith.

The Big Idea



Faith Lutheran Church is a growing, active congregation with a rich Lutheran heritage and a strong commitment to biblical teaching, discipleship and the Gospel. The church embraces the Lutheran themes of grace alone, faith alone, Word alone, and Christ alone while maintaining a clear evangelical mission. Its vision is to be "a home where we walk a path living a Jesus-shaped life with God, each other, and the people we encounter." The church is intentionally developing a lay-driven, staff-supported culture where people are equipped to serve and make disciples. Led by Senior Pastor Dr. Jerry Watts and a collaborative ministry staff, Faith is positioned for continued ministry impact through strong leadership, generous stewardship, outreach and intentional community.

The Church

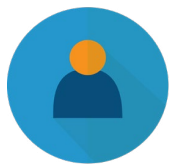


Affiliation: Lutheran Congregations in Mission for Christ (LCMC)

Attendance: Approximately 380 in-person worshippers

About: Faith Lutheran worships at 5 p.m. Saturdays, and 9 and 10:30 a.m. Sundays, offering casual, traditional, and contemporary worship experiences. The church provides ministry across generations, including children, youth, young adults, adults, and families, along with the Children of Faith Preschool. Its 61,000-square-foot facility sits on approximately 3.7 acres and seats 640. Faith operates with an annual budget of approximately \$2.46 million and is rapidly paying down the mortgage from its most recent construction project, with an anticipated debt-free date of 2031.

The Candidate



Faith Lutheran is seeking an Associate Pastor of Community Life who walks closely with Jesus, loves Scripture, and is passionate about helping people grow as disciples. This leader will build authentic relationships across generations, develop leaders and volunteers, strengthen pathways for belonging and discipleship, and cultivate a culture of local outreach and evangelism. They will work collaboratively with the pastoral team and congregation to assess, organize, and develop ministries while identifying opportunities for innovation and greater missional impact. The ideal candidate will be relational, strategic, collaborative, spiritually mature, and passionate about helping people find a place to belong, grow, serve, and live a Jesus-shaped life.

The Location



Faith Lutheran is located in Albuquerque's Northeast Heights, a well-established area surrounded by families, schools, parks, and opportunities for community engagement. Nestled between the Sandia Mountains and the Rio Grande, Albuquerque offers more than 310 days of sunshine, abundant outdoor recreation, rich cultural heritage, and a diverse community. Families enjoy access to excellent educational opportunities, universities, healthcare, arts, and year-round outdoor activities, including hiking, biking, skiing, golf, and the internationally celebrated Albuquerque International Balloon Fiesta.

The Qualifications



A genuine love for Jesus Christ expressed through a prayerful, Spirit-empowered life; deep knowledge of Scripture and passion for the Gospel. Clear alignment with Faith Lutheran Church's [beliefs, vision, and values](#) and LCMC identity. A minimum of five years of ministry experience with proven evidence of making disciples who make disciples; strong relational and communication skills; demonstrated ability to develop leaders, empower volunteers, and build collaborative teams; strategic organizational ability; passion for local outreach and evangelism; and a heart for helping people across generations find belonging, grow in Christ, and live out their faith in community.

Next Steps



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For the Full Opportunity Profile:

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