



### Overview

Hershey Free Church, Hershey, PA, a healthy, transformational congregation with a strong presence in its community and surrounding region, is actively seeking a Senior Pastor to shepherd and guide its next season of ministry. With a deep love for Jesus and a passion to make Him known, the church is looking for a leader who will champion this mission by casting vision, inspiring people and equipping the body to expand its gospel impact locally and beyond.

### The Big Idea



Hershey Free Church (HFC) is a thriving, transformational and multigenerational congregation with a rich legacy of faithful leadership, strong biblical teaching and a long-standing reputation as a leader in church planting throughout the region. With about 1,000 people calling HFC home, the church combines deep theological conviction with a warm, welcoming culture and a clear mission to "Live with Jesus, Love like Jesus, and Lead others to do the same." As it enters this planned, yet significant Senior Pastor leadership transition, HFC is well-positioned for a new season of growth by building on its strengths in discipleship, expository preaching and community engagement. The next Senior Pastor will lead the church into its next chapter of impactful and gospel-centered ministry.

### The Church

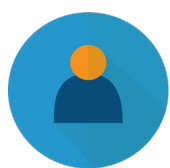


**Affiliation:** [Evangelical Free Church of America \(EFCA\)](#)

**Attendance:** About 1,000, including adults and children

**About:** The church offers two contemporary worship services each Sunday at 9:00 and 10:30 a.m., and includes a full children's program. Preaching is rooted in a primarily expository approach, emphasizing biblical depth and clarity while helping people apply God's Word meaningfully to everyday life.

### The Candidate



The ideal pastor is a humble, relational, and emotionally intelligent leader who understands that trust is built over time within a deeply rooted and established community. He is a thoughtful builder, one who will honor the church's rich legacy while casting a compelling and hopeful vision for the future. This pastor will communicate with clarity, warmth and conviction, demonstrating visionary leadership and the ability to unify the body around a shared gospel-centered mission. Organizationally, the candidate will be a clear, structured leader who values strong communication, aligns ministries with mission and fosters healthy, collaborative team dynamics. As a preacher, he will be a gifted expositor, combining theological depth with engaging, accessible communication that connects with both long-time members and newer attendees. Embodying a pastoral heart, he will be approachable, authentic and deeply invested in people, which will allow him to equip the congregation to move from comfort to calling and to actively live out their faith in the local community and beyond.

### The Location



Nestled in the heart of Central Pennsylvania, and known as "The Sweetest Place on Earth." It offers the perfect blend of small-town warmth and regional connectivity. The area boasts a thriving economy alongside safe neighborhoods and excellent schools. Places like Philadelphia, New York City, Baltimore and Washington, D.C. are just a few hours away. It is an exceptional place to live, work and raise a family.

### The Qualifications



Clear alignment with HFC's [Values and Beliefs](#); theologically aligned with the EFCA; theological master's degree preferred; ten years Senior/Lead Pastor experience in a growing ministry; a genuine and loving relationship with Jesus; exceptional Bible-based preaching, teaching and communication skills; a life displaying love for God and the presence of the fruit of the Spirit (Galatians 5:22-26); elder qualified (Titus 1:5-9, 1 Tim. 3:1-7, 1 Peter 5:1-4); empowering, developmental and collaborating leader who elevates the team; high emotional and organizational IQ.

### Next Steps



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