



EXECUTIVE PASTOR OF MINISTRIES Grace Christian Fellowship

Overview

Grace Christian Fellowship is a dynamic, healthy and growing congregation in Cortland, NY that is advancing the Kingdom in this part of the world. While others may be inclined to shrink back from the challenges of ministry in the northeast, GCF is eager to welcome their first Executive Pastor of Ministries, a relational and strategic leader with a passion to reach the lost, and experience in developing leaders and implementing discipleship pathways.

The Big Idea



God is doing something special within the GCF community and region. Since Lead Pastor Dan Nichols arrival four years ago, the church has nearly doubled in size and is preparing to launch its first campus location in Dryden, NY – a multiplication milestone for this historic church. People are excited to see the momentum grow. Pastor Dan provides clarity, passion and tremendous energy that fuels the mission. He is intentionally connected to pastors and church leaders across the region as the President and Founder of the [Northeast Collaborative](#), a movement of church leaders who are passionate about advancing the gospel and raising up disciples who make disciples. Disciple-making is at the heart of GCF's growth strategy, so the incoming Executive Pastor of Ministries will be one who resonates with the call to make reproducing disciples. He will bleed authenticity and will take time for people. He will also know from experience how to develop and implement a trellis to support an ever-expanding vine of ministry.

The Church



Affiliation: Non-denominational

Attendance: 750+

About: Grace holds two identical weekend services on Sunday at 9 and 10:45 a.m. The environment is laid back and casual in nature. Pastor Dan preaches twice a month on average and is intentionally raising up other preaching voices, including staff and lay leaders.

The Candidate



The right Executive Pastor of Ministries for GCF will be an experienced disciple-maker who understands how to build supporting structures. Relationships will be paramount and there will always be time for people. This will be a person who lives out what they ask of and expect from others. They are mature and approachable in nature. GCF has adopted a creed that is painted on their walls and it rings out constantly in conversations with their people. This pastor will deeply resonate with this creed:

Jesus is King, and his love changes everything. Here everyone has a next in their journey with Jesus, and there are no perfect people allowed! We live generous lives serving Cortland, NY, the Northeast, and the Nations as teammates who know God's Kingdom has no turf wars. We define success differently through character, community, conversions and catapults as we multiply followers of Jesus by changing lives through changed lives together.

The Location



Cortland, New York, is a small city located in Central New York, approximately 30 minutes south of Syracuse and 30 minutes east of Ithaca. It sits within the picturesque Finger Lakes region. The city is home to SUNY Cortland (State University of New York) and features a mix of residential charm, historic architecture, and local amenities. And while the city of Cortland has a population of over 17,000, this area is best understood by looking at the county of Cortland, which has a population over 45,000. With its central location and access to rural and urban resources, Cortland serves as a regional hub for education, healthcare and community life.

The Qualifications



An undergraduate degree in ministry or Bible is preferred, but not required. Individuals who have entered into ministry from the marketplace and have significant ministry experience will be considered. Spiritually and relationally mature. Be a spiritual leader who focuses on the primary points of theology and keeps the Word of God central, allowing secondary issues to remain secondary. Strong communication skills and experience in the strategic implementation of ministry systems will be critical. This will be a pastor who brings a minimum of five to seven years of ministry experience and is experienced in leading paid ministry staff.

Next Steps



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For the Full Opportunity Profile:

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