



### Overview

**Faith Church** is a vibrant, multi-generational congregation in north Indianapolis, IN searching for a passionate, mission-driven Lead Pastor who loves Jesus deeply and leads with holy boldness. This opportunity is ideal for a leader who is passionate about guiding a transformational congregation to rediscover its Kingdom calling and step boldly into the future.

### The Big Idea



Faith Church began in 1964 with a bold vision in its Indianapolis neighborhood of Broad Ripple: biblical preaching, disciple-making and global missions. What started as Faith Missionary Church relocated to its current location on the north side of Indianapolis in 1979 and soon affiliated with the Evangelical Free Church of America. These changes began a period of steady growth, reaching 1,300 in attendance twelve years later. In the early 1990s, Faith planted Grace Community Church, sending 600 members—nearly half its congregation—to birth a new work. This sacrificial act reshaped Faith for a decade, demonstrating a commitment to multiplication over self-preservation. By 2005, the church had remodeled its facilities and expanded local outreach through Faith International English Classes while supporting nearly 50 missionaries worldwide. In 2011, Faith planted again, launching Village Life Church to reach young adults in Indianapolis. Following recent leadership transitions, the church stands at an exciting inflection point: ready to reaffirm its mission, bridge generational and worship-style diversity and unite around a fresh, Spirit-led vision that reaches young families and deepens community impact. Led by elders with ministry implementation carried out by four pastors and a staff of 16, Faith Church is poised for greater things.

### The Church



**Affiliation:** [Evangelical Free Church of America \(EFCA\)](#)

**Attendance:** 600 (adults and children)

**About:** Faith Church offers two Sunday worship gatherings—a 9:00 a.m. traditional service and a 10:45 a.m. contemporary service—both centered on expositional preaching and supported by a full range of ministry programs for all ages. The church operates on an annual budget of approximately \$1,750,000, with an additional \$800,000 given to support global missionaries.

### The Candidate



Faith Church seeks a mission-minded Lead Pastor who combines spiritual depth with strong leadership and emotional intelligence. This pastor will love Jesus deeply, lead with courage and humility, and demonstrate faith in the pulpit and in everyday relationships. A gifted expositor, the ideal candidate will bring biblical depth and practical insight that connect across generations and worship styles. This leader will unite a thoughtful, multi-generational congregation around a shared mission, honoring Faith's strong heritage while casting a bold, forward-looking vision for Kingdom impact. The next pastor will navigate complexity with grace, build trust, and foster unity across diverse perspectives. Above all, Faith Church is looking for a shepherd-leader who equips others for ministry, models authentic faith, and inspires the congregation to engage their community with the hope of Christ.

### The Location



Living on the north side of Indianapolis offers an exceptional balance of suburban comfort and city accessibility, with top-rated schools, safe neighborhoods, thriving arts and culture venues, and endless dining and recreation options—from cheering on the Colts, Pacers, and Fever to exploring the Monon Trail and Broad Ripple's local scene. The area provides a strong sense of community and family-friendly environment while maintaining close proximity to downtown Indianapolis for major events, museums, and entertainment.

### The Qualifications



The ideal candidate will possess clear alignment with the [Core Values and Beliefs of Faith Church](#); theological alignment with the [Evangelical Free Church of America](#); theological master's degree required, M.Div. preferred; minimum ten years' experience as Senior or Lead Pastor in a growing ministry; genuine, mature, and loving relationship with Jesus; exceptional Bible-based preaching, teaching, and communication skills; life marked by love for God and the fruit of the Spirit; elder-qualified; proven ability to develop and oversee staff and volunteer teams; collaborative leader who elevates others; a high degree of emotional and organizational intelligence.

### Next Steps



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**For the full Opportunity Profile:**

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