



Overview

Calvary Bible Church (CBC) in Neenah, WI, is a special place where generations of faithful Christians have sought to deepen their faith and transfer it to the next generation. This is an exceptional and rare chance for an experienced Senior Pastor to step into a healthy, vibrant and growing church eager to live out the mission of *Making Disciples Together - in our homes, in the church, among our neighbors, throughout the world.*

The Big Idea



CBC is marked by health, energy and readiness for more, with many flourishing ministries, particularly among children and youth. Even though their facilities were expanded in 2021, continued growth has caused space constraints to be felt - especially during peak ministry hours, such as Wednesday evenings and the Middle Hour on Sunday mornings when adult equipping, connection classes (ECC) are in full swing. CBC's reputation for deep biblical teaching is a key draw for those who make CBC their church home, so it is important the Senior Pastor loves to teach and is a talented biblical communicator with a preference for an expository, verse-by-verse approach. Congregants are eager for sermon applications that challenge and encourage them to put their vital faith into action - in service to the church, to their community and to the world.

The Church



Affiliation: Non-denominational

Attendance: 1,400 adults, youth and children

About: CBC offers two identical worship services at 8:30 and 11 a.m., with a variety of stage-of-life equipping connection classes (ECC) offered during the "Middle Hour" at 9:45 a.m. The church is theologically conservative, baptistic and leans Reformed (although congregants come from various traditions). They value biblical teaching that draws on the full counsel of God's Word with theological depth and practical application. Worship is blended. Thoughtful, gospel-rich contemporary songs and timeless hymns are woven together with Scripture and prayer to create a reverent, worshipful Christ-centered experience. CBC is served by a talented staff of 25, including eight pastors/directors, and is led by an Elder Team of 21, including a Governing Board of nine.

The Candidate



CBC is seeking an experienced Senior Pastor to step into a growing context and guide its continued development. Visionary and collaborative, he will enjoy working with others to prayerfully craft strategic ministry plans that advance the church with purpose. In preaching, he will combine theological depth with pastoral warmth, equipping and encouraging people to live biblically, courageously and compassionately in a changing world. He will draw on wisdom from the Holy Spirit and his experience to help Calvary navigate complexity and scale - guiding a large staff team in a growing church with organizational insight. As one who is able to develop other leaders, his empowering and developmental leadership approach will instill trust and confidence from those he serves.

The Location



Nestled along the shores of Lake Winnebago, Neenah, Wisconsin offers a welcoming blend of small-town warmth and metropolitan convenience. Part of the greater Fox Valley region with a population of close to 300,000 people, Neenah is known for friendly neighborhoods, excellent schools and family-oriented values. It is a wonderful place to live, serve and raise a family.

The Qualifications



A genuine love for and relationship with Jesus, a deep knowledge of Scripture, and a passion to advance the gospel. Clear alignment with [Calvary Bible Church's beliefs, vision and values](#). A minimum of a theological master's degree required from an accredited seminary; a Master of Divinity degree preferred. Ideally, 15 years of Lead or Senior Pastor ministry experience with multiple years of staff leadership and oversight. A preference for an Elder-led form of governance is essential. A commitment to Bible-based exegetical preaching and teaching. **For a full list of qualifications and steps to learn more, please click the link below.**

Next Steps

[CLICK LINK HERE](#)



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