



Overview

Advent Church in Boca Raton, FL, is seeking a high-capacity leader to shepherd a vibrant multi-site congregation. This is more than a senior pastor role—it’s the opportunity to lead a thriving ministry ecosystem that includes schools, senior living communities and global outreach. Advent requires a relational leader who loves people, inspires with vision, builds strong teams and thrives in organizational complexity.

The Big Idea



Advent Church, a welcoming Lutheran congregation with a non-denominational spirit, has been serving South Florida since 1959. It began as a single worship service and has grown into a thriving, multi-campus ministry impacting generations. The 10-acre Boca campus features a 375-seat sanctuary, schools serving hundreds of families, senior living facilities and an \$8M expansion on the horizon. The 250-seat Lantana campus recently completed a \$500K renovation. Advent’s highly educated and generous members include an older demographic at Boca and younger, more diverse families at Lantana. Across all ministries, Advent employs more than 80 staff (9 on the church team) and stewards an \$11M total budget, including \$2.85M for church ministries. Together, both campuses embody a vision to be a faithful, growing presence in South Florida—welcoming all, regardless of denominational background.

The Church



Affiliation: Lutheran Congregations in Mission for Christ (LCMC)

Attendance: 300

About: A multi-site church with two campuses and three distinct worshipping congregations. The Boca Raton campus offers a traditional 9 a.m. service with hymns and organ for about 90 older adults, and a contemporary 10:30 a.m. service with full band for roughly 115 people of all ages. The off-site Proclaim service in Lantana, FL draws about 80 with its energetic, Spirit-led worship and focus on serving the marginalized. Each has its own style and needs, yet all share commonalities during services such as communion, the Apostles’ Creed and the Lord’s Prayer.

The Candidate



The next Senior Pastor will be a dynamic multitasker who can navigate the complexities of Advent Church with vision and a relational heart. Advent seeks a leader who is humble, authentic and committed to walking alongside the congregation—someone who knows their stories and inspires growth. With a focus on revitalization and expanded impact, the church desires a pastor who communicates the gospel clearly and passionately, engages with Scripture, and leads collaboratively. Strong emotional intelligence and the ability to make wise decisions are essential as the church looks for a leader ready to guide them into a season of renewal, hope and deeper connection.

The Location



Living in Boca Raton, Florida offers an exceptional quality of life in one of the most desirable coastal cities in the country. With its year-round sunshine, beautiful beaches and vibrant cultural scene, Boca blends the charm of a close-knit community with the amenities of a thriving urban center. The city is home to excellent schools, top-tier healthcare, diverse dining and abundant recreational opportunities—from golf courses and nature preserves to arts festivals and waterfront activities. It’s a place where ministry and rest can coexist—where pastors can find inspiration for their calling and renewal for their soul. For those seeking to serve in a dynamic, multigenerational context while enjoying the beauty and warmth of South Florida, Boca Raton offers an ideal setting for both life and leadership.

The Qualifications



Clear alignment with Advent Church’s [mission, vision and beliefs](#) and [LCMC Beliefs](#); theological master’s degree with preference for an MDiv and doctoral degree; a minimum of 10 years of ministry experience; a genuine love for Jesus and a passion for the gospel; a prayerful, Spirit-empowered faith journey demonstrating intimacy with Jesus; exceptional Bible-based preaching; empowering and collaborating leader; maintain a personal work ethic that exemplifies integrity, character and accountability; strong emotional and organizational IQ.

Next Steps



Contact: Greta Barthelemy
NL Moore & Associates
greta@nlmoore.com
952-210-7414

For the Full Opportunity Profile:

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