



Overview

Western Springs Baptist Church (WSBC) is a Christ-centered, multigenerational congregation with a rich legacy of gospel faithfulness in the western suburbs of Chicago, IL. With a strong foundation in biblical preaching, vibrant ministries, and a heart for local and global outreach, WSBC is prayerfully seeking an experienced and energetic Senior Pastor. This is a unique opportunity to step into a church poised for its next chapter of Spirit-led growth and mission.

The Big Idea



With over 110 years of gospel-centered ministry, WSBC stands on a strong foundation shaped by faithful leaders—including a young Billy Graham. Today, this theologically rooted and grace-oriented congregation is eager for its next chapter under a Senior Pastor who leads with vision, humility and a shepherd's heart. WSBC holds a conservative, soft complementarian view and embraces women in leadership roles on the Board and key committees. Deeply committed to biblical truth and Baptist distinctives, the church values unity and thoughtful engagement on complex issues. The next pastor will be instrumental in helping WSBC grow younger, reach more families, and disciple new believers, while leading a dedicated team of six full-time and two part-time staff toward greater congregational effectiveness and missional impact.

The Church



Affiliation: Independent Baptist Church

Attendance: Approximately 250 (adults and children)

About: Worship is a vibrant and reverent experience, held at 10 a.m., with full nursery care and engaging children's programming. The service features a rich blend of traditional hymns and contemporary worship songs, led by a gifted worship team with regular contributions from a full choir and orchestra. With a musical style that leans celestial, and a heart for multigenerational connection, the worship experience is spiritually uplifting and beautifully unified across ages.

The Candidate



The incoming Senior Pastor will demonstrate an intimate relationship with Jesus, pray with conviction and listen attentively to the Holy Spirit. This pastor will be more than a gifted communicator—this person will preach with substance, clarity and inspiration, guiding the church toward deeper spiritual maturity. In a thoughtful and highly engaged community, this leader will build trust through humility, open communication and shared leadership. Relational at heart, this pastor will invest in people—staff, elders, and congregants alike—cultivating a culture of grace, accountability and mutual encouragement. Passionate about discipleship, this leader will equip the church with clear pathways for spiritual and numerical growth, mobilizing people of all ages to live out their faith with purpose. With wisdom and vision, the next pastor will embrace the unique opportunity of leading an older congregation while reaching and retaining young families. The staff is eager for a leader who empowers others, fosters unity and inspires a thriving, collaborative team committed to transformational ministry.

The Location



Western Springs, IL offers small-town charm with quick access to downtown Chicago. Known for its top schools, scenic parks and strong community, this walkable suburb blends suburban comfort with urban culture. It's an ideal place to raise a family and enjoy a high quality of life. Whether you're exploring local boutiques or catching a professional sports team, there's something for everyone just minutes away.

The Qualifications



Theological agreement and support for the [WSBC confession of faith](#); demonstrate a vibrant, growing personal relationship with Jesus Christ; ministerial master's degree required, with a Master of Divinity or equivalent preferred; excellent Bible-based preaching, teaching and communication skills with a genuine passion for the Gospel; at least ten years of full-time lead pastor or campus pastor ministry experience in a multi-staff setting with regular preaching opportunities and oversight of paid staff and volunteers in a church context of >250 attendees; gifted leader who instills confidence in others and shepherds the flock faithfully; proven experience in growing a church younger; experience leading a ministry in a multi-generational context; missionally focused and oriented toward serving and reaching the community and the world with the Gospel.

Next Steps



Contact: Greta Barthelemy
NL Moore & Associates
greta@nlmoore.com
952-210-7414

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