



Overview

[Plymouth Covenant Church](#) (PCC) in Plymouth, Minnesota is ready to call an experienced, relational and collaborative Lead Pastor to join them on their journey toward their newly articulated vision “to see our church, city, and world encounter Jesus and be transformed forever.”

The Big Idea



There is so much about the Lead Pastor opportunity at PCC that feels compelling. The church has a strong external drive and numerous ministries that speak to their desire to be a light for the Gospel in their region. They affirm their mission to be followers of Jesus who go and make disciples through the power of the Holy Spirit. PCC is unified as a theologically conservative congregation. They hold a high view of Scripture and share common fundamentals of the faith including traditional Christian views on human sexuality, marriage and life. The incoming Lead Pastor will enter into a spiritually-vital congregation that loves Jesus and craves depth and authenticity in relationships and biblical teaching. Staff have been working intentionally to develop greater interdependence by increasing their rhythms of collaboration, advanced planning and assessment of ministry effectiveness. Continuing to advance these practices will help PCC optimize and maximize its potential. The Lead Pastor will be called on to communicate their newly articulated vision inspirationally, and to effectively orchestrate the team to guide its implementation.

The Church



Affiliation: [Evangelical Covenant Church](#) (ECC)

Attendance: 1,100

About: PCC’s three weekend worship services at 5:30 p.m. on Saturdays and 9 and 11 a.m. on Sunday mornings are authentic and engaging. The musical style is modern, and leaders effectively help to focus and prepare people to hear God’s Word. The preaching is grounded in Scripture, Word-based and relevant. Messages are designed to speak to the whole person, across age ranges and levels of spiritual maturity. The church also offers a video venue with a traditional worship style called The Connection, which meets in a smaller auditorium on-site called The Refinery at 10:30 a.m. each Sunday.

The Candidate



The ideal candidate will embody truth and grace, with a deep love for the Church, the broken, and those far from Christ. As a Gospel-centered, Spirit-Led pastor, they must communicate thoughtfully, foster staff collaboration and help others thrive in their gifting. At PCC, where biblical depth is highly valued, this pastor will have the opportunity to provide sound, relevant teaching that helps the congregation navigate today’s cultural challenges and moves them to action, while remaining rooted in Scripture. PCC is seeking a relational Lead Pastor—someone with a pastoral heart who can lead a complex, multi-faceted church while building and empowering teams. This individual will honor the foundation laid by those who led before them, and thoughtfully shape the future in alignment with PCC’s mission, vision and values. As a multi-generational church, PCC needs a pastor who can connect across age groups and spiritual maturity levels, cultivating a unified and engaged church family.

The Location



Plymouth, MN is a thriving suburb of roughly 81,000 residents located just 10 miles west of Minneapolis. It features an inviting blend of urban amenities and natural beauty. With more than 170 miles of trails, numerous parks and easy access to many beautiful lakes, Plymouth is ideal for outdoor enthusiasts. Plymouth’s strong economy, excellent schools, and safe neighborhoods make it a top choice for families and professionals alike.

The Qualifications



Clear alignment with Plymouth Covenant’s [values](#), [vision](#), [mission](#), [statement of faith](#) and [team covenant](#). Ordination or willingness to be ordained in the ECC and alignment with the [Affirmations of the Evangelical Covenant Church](#). A theological master’s degree is preferred. A minimum of 10 years ministry experience in preaching, with multiple years of staff leadership and oversight. Follow the link below for a full description of qualifications and next steps.

Next Steps



Contact: Tim West, Senior Consultant
NL Moore & Associates
tim@nlmoore.com
863.838.0187

For the Full Opportunity Profile:

[CLICK HERE](#)