



Overview

Discovery Church, Sauk Rapids, MN, is seeking a new Senior Pastor with a deep passion for Jesus and His church. This relationship-focused leader will bring the experience and wisdom needed to nurture both the spiritual and organizational growth of the church, guiding the Discovery community into an exciting new chapter of its journey.

The Big Idea



Discovery Church, located in Sauk Rapids, MN, and within the St. Cloud metropolitan area, was originally founded as First Baptist Church in 1855 and affiliated with the Conservative Baptist Association (now Venture Network). In 2004, it rebranded to Discovery Church to better reflect its renewed mission of reaching a broader audience. After faithfully leading the church for 25 years, Pastor Art Cotant concluded his ministry in September 2024. Under his leadership, the church reached significant milestones, including a successful relocation to a new 14-acre property and the construction of a 30,000 square foot facility that has become a hub for community engagement. As the church enters its next season of ministry, the congregation is focused on expanding its reach, with particular emphasis on connecting with younger families. With a spirit of generosity and a heart for greater impact, the church is ready to pursue its vision, and with the right pastoral leadership, it is poised to achieve even greater things.

The Church

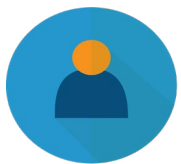


Affiliation: Non-denominational

Attendance: 175 (adults and children)

About: The 9:30 a.m. Sunday morning worship service is contemporary featuring a full band. The church has four full-time staff and six part-time staff.

The Candidate



The ideal Lead Pastor will be a genuine spiritual leader, inspiring others through an authentic relationship with Jesus Christ. He will warmly welcome people at all stages of the life-cycle as well as at various stages of faith development. The new pastor will possess the ability to cast vision that builds on the church's established foundation. He will work as close partners with the Elder Board and staff to implement strategic plans. By recognizing and nurturing the strengths of others, he will cultivate a culture of service and a passion for evangelism. His preaching will be rooted in Biblical authority and resonate with relevance to contemporary life, while their clear and thoughtful communication will engage people across all groups. Personable and approachable, this leader will form authentic relationships within the congregation, while his strategic leadership will plan, implement and oversee church initiatives. Additionally, his skills in assessing and measuring progress will ensure Discovery Church continues to grow and thrive.

The Location



Discovery Church is situated about 70 miles northwest of the Twin Cities Metro, offering a peaceful, small-town retreat from the hustle of the city while still being close enough to enjoy the cultural and entertainment opportunities of the Twin Cities. Additionally, it's just minutes away from St. Cloud, providing easy access to all necessary shopping and amenities. Minnesota is known for its vibrant four seasons, with snowy winters and cold temperatures that can either be a challenge or a thrill for the incoming pastor. Residents enjoy a variety of winter activities such as ice fishing, skiing and snowmobiling, while summers are spent on the thousands of lakes, lots of biking or running trails, swimming and water sports.

The Qualifications



The person who applies for this role should possess the following qualifications: clear alignment with the core **beliefs** of Discovery Church; a theological master's degree is preferred; minimum of 10 years of ministry experience in a multi-staff setting; a skilled and winsome communicator; a strategic leader who can build systems and cast a compelling forward-thinking vision; ability to provide relationally strong shepherding to the staff and church body; mature faith and wisdom flowing from intimacy with Jesus.

Next Steps



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