



Overview

Cayucos Community Church in Cayucos, CA is pleased to welcome an inspiring and innovative Senior Pastor to lead and guide them. The ideal candidate will have excellent interpersonal skills, be a compelling communicator of God's word and bring creative vision to lead them into an exciting new chapter of ministry.

The Big Idea



Cayucos Community Church (CCC), established in 1948, in the picturesque coastal town of Cayucos, CA, has a rich history of faithful ministry and outreach to those seeking Christ. Known for its warm and welcoming atmosphere, the church is deeply committed to upholding God's Word as the ultimate authority in life and faith, with preaching that reflects this conviction. For the past 16 years, CCC flourished under the compassionate leadership of Pastor Dale James and his wife, Bonnie, until his retirement in September 2024. The city of Cayucos has a population of approximately 2,500, but its popularity as a tourist destination draws thousands of visitors annually. CCC embraces this unique opportunity, welcoming guests to worship and helping them encounter Jesus, often leaving a lasting spiritual impact that extends far beyond the community. Like many churches, CCC faces the challenge of engaging younger families and updating its facilities to meet modern needs. However, the church is well-positioned to address these opportunities, thanks to a generous congregation and a strong foundation of resources.

The Church



Affiliation: [Evangelical Free Church of America \(EFCA\)](#)

Attendance: 145 (adults and children)

About: Sunday mornings at CCC begin with an adult Bible study at 8:45 a.m., followed by a 75-minute worship service featuring contemporary music, scripture-based sermons and a welcoming atmosphere. They employ a part-time office administrator and a part-time worship leader. The church has no debt.

The Candidate



The ideal candidate will be a Spirit-led, authentic leader who models a deep relationship with Jesus, inspiring others to do the same. He will bring natural charisma, articulate and uplifting communication and a gift for preaching relatable, Bible-based messages with clarity, passion and humor. Personable and approachable, the incoming pastor will embody a shepherd's heart, empowering others through training and example. He will work collaboratively with ministry leaders to align efforts, achieve goals and create strategic plans that anticipate future needs and opportunities. This leader will honor the church's heritage while maximizing resources and fostering momentum for a vibrant future.

The Location



Cayucos is a unique, fun and inviting place to live. Situated in a politically conservative area with excellent year-round weather, the town offers a high quality of life for families. With highly-rated schools, it's an appealing choice for those seeking a welcoming, family-oriented community. Outdoor enthusiasts will find plenty to enjoy, including cycling, surfing, hiking, golf, boating, fishing, pickleball, sailing and motorcycle riding.

The Qualifications



The person who applies for this role should possess the following qualifications: clear alignment with the Cayucos [vision, mission and values](#); Master of Divinity preferred; a minimum of 10 years of experience; a genuine, mature, intimate and loving relationship with Jesus; a passion to see people come to know Jesus; a prayerful, humble, Spirit-empowered faith journey; exceptional Bible-based expository preaching; an empowering, developmental and collaborative leader who is skilled in elevating the individuals and staff team; high emotional and organizational IQ.

Next Steps



Contact: Greta Barthelemy
NL Moore & Associates
greta@nlmoore.com
952.210.7414

For the full Opportunity Profile:

[CLICK HERE](#)