



OPPORTUNITY SNAPSHOT

LEAD PASTOR
Plymouth Covenant Church

Overview

Plymouth Covenant Church (PCC) in Plymouth, Minnesota is ready to call an experienced, relational and collaborative Lead Pastor to join them on their journey toward their newly articulated vision "to see our church, city, and world encounter Jesus and be transformed forever."

The Big Idea



There is so much about this Lead Pastor opportunity that feels compelling. The church has a strong external drive and numerous ministries that speak to their desire to be a light for the Gospel. They affirm their mission to be followers of Jesus who go and make disciples through the power of the Holy Spirit. PCC is unified as a theologically conservative congregation. They hold a high view of Scripture and share common fundamentals of the faith including traditional Christian views on human sexuality, marriage and life. The incoming Lead Pastor will enter into a spiritually-vital congregation that loves Jesus and craves depth and authenticity in relationships and biblical teaching. But the leadership transitions of the past several years have taken a toll. Ministries and staff feel somewhat compartmentalized and siloed; staff tend to operate with greater independence than ideal. Increasing the rhythms of collaboration, advanced planning and assessment of ministry effectiveness will help PCC optimize and maximize its potential. Their new vision is affirmed by leadership, but is only beginning to be understood by congregants. The Lead Pastor will be called on to communicate it inspirationally and effectively orchestrate the team to guide its implementation.

The Church



Affiliation: **Evangelical Covenant Church** (ECC)

Attendance: 1,100

About: PCC's three weekend worship services at 5:30 p.m. on Saturdays and 9 and 11 a.m. on Sunday mornings are authentic and engaging. The musical style is modern, and leaders effectively help to focus and prepare people to hear God's Word. The preaching is grounded in Scripture, Word-based and relevant. Messages are designed to speak to the whole person, across age ranges and levels of spiritual maturity. The church also offers a video venue with a traditional worship style called The Connection, which meets in a smaller auditorium on-site called The Refinery at 10:30 a.m. each Sunday.

The Candidate



The value for depth in biblical teaching is high at PCC, and this pastor will have an opportunity to provide sound, relevant biblical instruction that helps congregants navigate the murky, often choppy waters of current culture in a way that remains true to Scripture and biblical principles. PCC will respond well to a relational Lead Pastor who understands how to lead a complex, multi-faceted organization, but with a pastoral heart. The church is looking for a team leader who enjoys collaborating with others to develop and maximize the potential of the ministries. PCC anticipates a pastor who will build upon the good foundation in the church, celebrating, honoring and respecting the work of those who came before, shaping and aligning the future direction with the church's values, mission and vision. As a multi-generational congregation, PCC needs a pastor who can effectively communicate with people of different ages and stages of spiritual maturity, fostering a culture of unity and connectivity throughout the church.

The Location



Plymouth, MN is a thriving suburb of roughly 81,000 residents located just 10 miles west of Minneapolis. It features an inviting blend of urban amenities and natural beauty. With more than 170 miles of trails, numerous parks and easy access to many beautiful lakes, Plymouth is ideal for outdoor enthusiasts. Plymouth's strong economy, excellent schools, and safe neighborhoods make it a top choice for families and professionals alike.

The Qualifications



Clear alignment with Plymouth Covenant's **values, vision, mission, statement of faith and team covenant**. Ordination or willingness to be ordained in the Reformed theological tradition. A theological master's degree is preferred. A minimum of 10 years ministry experience with multiple years of staff leadership and oversight. Alignment with the **Affirmations of the Evangelical Covenant Church**. Follow the link below for a full description of qualifications and next steps.

Next Steps



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For the Full Opportunity Profile:

[CLICK HERE](#)