



Overview

An hour west of Columbus, [Restoration at Hillside](#) is in the heart of Springfield, Ohio. This vibrant congregation is excited to welcome their next Lead Pastor to build upon the transformational work already happening within their community. Their next Lead Pastor will passionately link arms in their mission to “help their neighbors find and follow Jesus and make disciples who make disciples.”

The Big Idea



Springfield is a small city with all the beauty and challenges a big city will offer. There is a distinct culture, efforts to renew and restore historical parts of the city, diversity of all kinds, and very real challenges related to influx of migrants, poverty and addiction. Restoration at Hillside has chosen to see the realities around their congregation and within their very neighborhood and respond. This body of believers is on mission to bring the gospel message and the tangible hands and feet of Jesus to Springfield. This is an historic church in the community with a legacy of service, but with a renewed sense of purpose. The right Lead Pastor will be mission-minded and gifted to galvanize a diverse congregation. With many young Christ-followers and a consistent, committed faithful group of saints, this congregation is ready to implement a discipleship model that trains and equips the people for meaningful ministry.

The Church

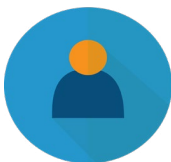


Affiliation: Church of God Anderson, Indiana (<https://www.jesusisthesubject.org/>)

Attendance: 175 at Hillside Campus, 90 at Cedarville campus

About: A multi-generational church with a 105-year history, Sunday worship is alive with a blended worship style and the incorporation of many young people. There are currently three full-time pastoral roles (Lead Pastor, Executive Pastor and Family Pastor) and part-time staff for worship and administration/bookkeeping/communications. The current operating budget is \$385,000 with no debt. There is a Spanish-speaking congregation that meets on Sunday evenings. In addition to the ministry in Springfield, four years ago Restoration entered into an effort with the Church of God Ohio. Restoration launched a leader to invest in Restoration at Cedarville, a congregation now at 90 regular attenders, which is financially sustainable. Restoration's main campus covers over eight acres, and the location is best described as inner city. Recently, more than 15,000 Haitian immigrants have settled in the city. Haitian families are becoming a part of Restoration at Hillside and there is tremendous opportunity to serve and welcome them.

The Candidate



The right Lead Pastor will come with energy and a heart to see people find and follow Jesus. With a noticeable passion for evangelism and equipping, this leader will continue the trajectory already established. A pastor willing and wanting to be with people, this person will develop trust because of their authenticity and humility. Developing leaders and discipling people in the way of Jesus will come naturally and this person will bring experience implementing and working within a discipleship model that yields disciples. The next Lead Pastor of Restoration will be a pastor for all the people, young and old, mature believers and baby Christians, newcomers and staff, and a person willing to take the initiative to connect within the neighborhood and city of Springfield. They will recognize the complexities that come with an historic and multi-generational body and will find ways to use this for Kingdom advancement.

The Location



Springfield is an hour west of the capital city of Columbus, OH and 20 miles east of Dayton. The city of Springfield has a population of 60,000, but this area is best represented by the “Greater Springfield” area which covers the majority of Clark County and has a population closer to 135,000. Intel has invested in a multi-billion-dollar facility, and tech companies are emerging all around this region to facilitate Intel’s plant. A concerted effort by community leaders is revitalizing the downtown area. New restaurants and walking paths are popping up.

The Qualifications



Nurture a relationship with Jesus that is infectious and grounding for the community. Bring steady character and consistent rhythms that will anchor a staff team. Have at least eight years of ministry experience, including experience leading paid staff. Be a natural evangelist that is mission-minded and works effectively within the congregation and community. Clearly align with the theology of the [Church of God](#) and preferably be ordained within this movement. Preferably have some form of experience in an inner-city ministry context. Exceptional skills in communication, team-building, training and equipping.

Next Steps



Contact: Deb Carr
NL Moore & Associates
deb@nlmoore.com
651.263.2140

For the Full Opportunity Profile:

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