



Overview

With a mission to make passionate, maturing followers of Jesus from here to the nations, [Bay Area Community Church](#) in Annapolis, Maryland is seeking an energized Campus Pastor to launch their new Kent Island campus on the Eastern Shore. If you have a heart for outreach and a vision for community transformation, we invite you to join consider this dynamic ministry opportunity.

The Big Idea



The Campus Pastor will have the opportunity to establish and launch a new ministry with substantial support. This role involves immersing in Bay Area's healthy culture to effectively translate its ethos into a new community. Pre-launch, the Campus Pastor will engage with the leadership, build relationships, participate in ministries, and develop a launch team, all while gaining a clear understanding of Bay Area's missional vision and values. This Pastor will also connect with Kent Island's community and build the church's presence there. Post-launch, the Pastor will shepherd the campus community and minister to the island. Supported by Bay Area's experienced team, this role offers the chance to see new disciples made and the Kingdom expanded through a passionate love for Jesus. If you are a self-starter skilled in team building and community engagement, this is a rewarding opportunity to make a lasting impact.

The Church

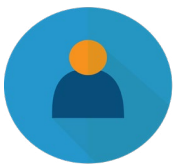
Affiliation: Non-denominational

Attendance: 1,800

About: Bay Area is a thriving multi-site congregation deeply committed to reaching the unchurched and dechurched in the Mid-Atlantic region and beyond. Bay Area launched in 1986 and has grown remarkably, with a clear vision, missional alignment and high energy. Bay Area values biblical focus while being accessible to both the spiritually curious and seasoned Christians. Their DNA includes a strong emphasis on global missions and missional living, encouraging members to live on mission for Jesus in daily life. Bay Area is a place where one can truly make a difference, live out their faith and contribute to significant Kingdom impact.



The Candidate



The ideal candidate is a dynamic leader who deeply resonates with the church's mission and values. This individual will bring energy and drive to bring Bay Area's vision to Kent Island. They will possess an authentic, mature faith and a biblical framework that informs their leadership, relationships and decision-making. The right candidate is positive and outgoing, with a genuine love for Jesus and a strong evangelistic drive. They are skilled in developing outreach strategies, building healthy relationships, and communicating the mission in a way that motivates others to engage. This leader finds joy in developing people, understanding their stories and connecting them with opportunities for spiritual growth. As an experienced team builder, this pastor will advocate for their campus while supporting the broader church's priorities, contributing to directional leadership, handling conflict appropriately and stepping up to serve the team when needed.

The Location



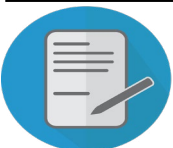
Kent Island is a vibrant blend of cultures, with a mix of long-time residents and newcomers of all ages. It offers a unique coastal lifestyle characterized by a strong sense of community and stunning natural beauty. Residents enjoy a peaceful, laid-back atmosphere, just a short drive from Annapolis and about an hour from Baltimore and Washington, D.C. The island's parks, trails and beaches provide abundant opportunities for outdoor recreation, appealing to those who appreciate both nature and proximity to urban amenities.

The Qualifications



Theological training required; Master's degree preferred; would consider Bachelor's with relevant work experience. Theologically, doctrinally and positionally aligned with Bay Area's [beliefs](#). Previous experience as a campus pastor, church planter or other ministry leader. Background in leadership, ministry development, evangelism/outreach, and/or church planting. Skilled and effective in communication, leadership, organization, evangelism and pastoral care. Self-starter and growth agent. Outgoing personality with the demonstrated ability to initiate and build relationships, and build, train, and mobilize volunteer teams. Spiritually mature and emotionally intelligent. Expectation to live on Kent Island or Eastern Shore.

Next Steps



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For the Full Opportunity Profile:

[CLICK HERE](#)