



Overview

Calvary Church in Orland Park, IL is seeking a dedicated and experienced Lead Pastor to join their team. The church is looking for a visionary leader who will inspire, guide and grow the congregation with a commitment to God's Word, caring for the body and connecting in the community. This role offers the opportunity to join a church family dedicated to glorifying God and making disciples by living out the Gospel together.

The Big Idea



Calvary Church presents an extraordinary opportunity for the next Lead Pastor to guide the congregation through a transformative phase. Positioned at a pivotal moment, the church desires a visionary leader to navigate strategic changes aimed at revitalizing its vitality and health, clarifying organizational structures, and rebuilding trust among the body, staff and leadership. The congregation is awaiting a new leader with a need for clarity regarding its multi-campus dynamic. This new pastor will also play a critical role in stabilizing operations and answering key questions about the church's future direction. While there are challenges to face, the opportunities and untapped potential are truly exciting. The ideal leader will be motivated not only by growth but by the incredible people, committed staff and vibrant community at Calvary. A leader with the passion, dedication, and vision to enhance this remarkable ministry has the opportunity, with God's guidance, to propel Calvary Church toward boundless possibilities in the journey ahead!

The Church



Worship services are held every Sunday at the main Orland Park campus at 9 and 10:30 a.m. Additionally, Calvary operates two other campuses: Oak Lawn, launched nearly six years ago, with services at 10 a.m. and about 200 attendees; and the Hope Collective in Homewood, a newer addition offering services also at 10 a.m. and around 60 attendees. Each campus has its unique programming tailored to its community's needs. Throughout the week, the church buzzes with activities, from children's programs to Bible studies, providing spiritual renewal and fellowship. The worship experience at Calvary is characterized by heartfelt praise, contemporary worship, engaging preaching, and meaningful prayer and reflection, welcoming individuals from all walks of life to encounter God authentically.

The Candidate



The ideal Lead Pastor for Calvary Church will be a servant-leader with a profound love for Jesus, evident in every aspect of life, and a humble confidence in his gifts and calling, guided by prayer and the Holy Spirit. Demonstrating unwavering integrity, godly character, and relational intelligence, he will excel in shepherding the congregation, nurturing relationships across various backgrounds and life stages, and extending care and influence beyond the church walls within the community. He will play a pivotal role in guiding decision-making related to campus models, ministry strategy, and organizational structure, facilitating discussions, offering strategic insights, and ensuring alignment with Calvary's vision and mission. An experienced and inspiring preacher, he will deliver sermons that challenge and motivate listeners toward deeper faith, genuine community, and a profound relationship with Jesus Christ. Committed to team-based ministry, he will foster a culture of celebration and empowerment, maximizing everyone's gifts for the advancement of God's Kingdom.

The Location



Orland Park, IL, southwest of Chicago, combines suburban amenities with urban accessibility. Its proximity to Chicago offers cultural opportunities, while maintaining a relaxed lifestyle. With well-maintained parks, a robust local economy, top schools, and quality healthcare, Orland Park is an attractive and ideal place to call home.

The Qualifications



Must align with reformed theology, and the mission, vision and values of the [Kingdom Network](#). Ministry Master's degree required; M.Div. or D.Min. preferred. Pastoral ordination preferred; be willing to pursue ordination in the Kingdom Network. Ten years of pastoral leadership experience minimum, in a multi-faceted church context including regular preaching, team leadership and pastoral care. Previous experience establishing and deploying healthy teams, including paid staff and volunteers. Relationally intelligent, visible and approachable. Spiritually mature and emotionally intelligent. Exceptional communication and organizational leadership skills.

Next Steps



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For the Full Opportunity Profile:

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