



Overview

Bayou City Fellowship (BCF) is an extraordinary place. Located in the heart of Houston, TX, it is a vibrant multi-site congregation. The founding principle was a commitment to the radical pursuit of Jesus, and this influences everything they do from worship to small groups to mission and outreach. After an interim period, the church is now ready to call its next Senior Pastor.

The Big Idea



Bayou City Fellowship was launched in the Spring Branch community in 2011 with a core group of about 50 people. The compelling worship, Gospel-focused messages and active outreach resonated with the local community. In late 2013, a second campus was launched in Cypress with the Tomball campus opening in 2019. The Acts-like growth experienced in the first few years has been astounding, and today BCF welcomes over 2,500 worshippers each week. The multi-site strategy employed by BCF is what they call "one church, three expressions," signaling that each campus enjoys the ability to contextualize their local ministry while maintaining the dominant culture and value of BCF. As a Great Commission church, they envision taking the gospel to those who need it locally and globally. BCF is an elder-led church where the pastor serves shoulder-to-shoulder with a dedicated group of men to help the church realize its God-ordained purposes.

The Church

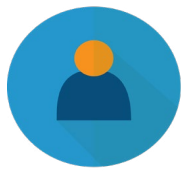


Affiliation: Non-denominational

Attendance: 2,500

About: Seven Sunday morning worship services occur simultaneously each week at the Spring Branch, Cypress and Tomball campuses. Each location features contemporary, heart-felt worship and engaging biblical teaching with real-world application. Small groups meet weekly with over 800 adults actively involved. BCF is served by over 40 committed and highly competent staff.

The Candidate



The incoming Pastor will lead out of deep fellowship with Jesus, reliance upon the Holy Spirit and will be nurtured on the unfailing Word of God. With a deep love of the Scriptures, the new Senior Pastor delivers thoughtful and rich sermons in an expository style of preaching. Since congregants want to go deeper in the Word, it is important for the Pastor to be able to relate eternal truths in everyday language. BCF desires a pastor who is not only a visionary leader, but one who can lead a large, complex organization. The man chosen as Senior Pastor will bring an ability to champion the design and mission of the church through both spiritual and strategic leadership. As an elder-led church, the new Senior Pastor will appreciate the pacing and collaboration this involves. He will care about his staff and provide an environment for them to excel in ministry while finding joy in daily service.

The Location



Houston is currently the fourth largest city in the United States and cited as one of the most ethnically diverse cities in the world. Its mild winters allow residents to enjoy outdoor events year-round. Houston offers many cultural activities including museums, art galleries, a robust theater district, professional sporting teams and a wide range of activities for the entire family. The affordable cost of living, easy access to travel both domestic and abroad, and the warm southern hospitality make Houston a wonderful place to live and raise a family.

The Qualifications



Clear alignment with BCF's [beliefs, vision and mission](#); theological master's degree preferred; minimum of 15 years ministry experience with multiple years of staff leadership and oversight in a church with an average Sunday attendance of approximately 1,500; experience in a multi-site context is preferred; elder qualified (Titus 1:5-9, 1 Tim. 3:1-7, 1 Peter 5:1-4); proficiency in working in a healthy elder model of governance; empowering and collaborating leader that elevates the individuals and team around them; gifted in Bible-based preaching, teaching and communication skills; decisive and discerning; ability to make difficult decisions with firmness and grace; maintains a personal work ethic that exemplifies integrity, character and accountability; high emotional and organizational IQ; mature faith evidencing intimacy with Jesus and wisdom tested through experience; prayerful, Spirit-empowered faith journey.

Next Steps



For more information, contact:
Greta Barthelemy
greta@nlmoore.com
952.210.7414

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