



## Overview

Eagan Hills Church is excited to welcome an enthusiastic and seasoned Lead Pastor to join their team, cast a fresh vision and strategically build on the solid foundation that exists for increased impact in ministry.

## The Big Idea



Eagan Hills Church has embarked on an inspiring journey marked by resilience and faith. Despite facing challenges, the congregation has remained steadfast, buoyed by the grace and redemptive power of God. In the last year, Eagan Hills has seen positive and hopeful transformation, guided by intentional interim leadership. Through collaborative efforts and a renewed vision, the church has emerged stronger and more unified than ever before. With a clear focus on reaching new people, equipping the body for ministry, and fostering meaningful relationships, Eagan Hills is poised to shine brightly in its community. As they step into a new year filled with anticipation and renewed optimism, the congregation eagerly embraces their role as a beacon of light and hope for all who seek refuge and belonging. The ideal Lead Pastor will align with the church's vision of fostering authentic community and outreach, resonating with initiatives focused on discipleship, financial stewardship, and cross-cultural collaboration. Central to this role is shepherding the congregation through biblical teaching, pastoral care and staff development, fostering an environment of trust, innovation and ministry effectiveness.

## The Church



**Affiliation:** [Christian and Missionary Alliance](#)

**Attendance:** 350

**About:** Eagan Hills, operates under an elder-governed, staff-led structure, currently overseen by six elders. The church offers contemporary worship services at 9 and 10:30 am, alongside Kids and Youth Ministry programs. Presently, the church employs four full-time and six part-time staff members. Prioritizing ministries for children and youth, Eagan Hills seeks to support and empower all families within its community.

## The Candidate



The ideal Lead Pastor is a person deeply rooted in Jesus and dedicated to nurturing the local church. Demonstrating qualities of patience, cooperation, stability and confident humility, this individual serves as a faithful shepherd both at home and in the public eye. Consistency of moral character and integrity are paramount, fostering trust and connection within the congregation and extending beyond the church walls. A skilled communicator, this Lead Pastor excels in presenting God's timeless truth with relevance to contemporary society, encouraging spiritual growth and challenging individuals to step beyond their comfort zones. Relationally, this person will be approachable and adept at connecting with various people, fostering deep and transformative connections. As a visionary collaborator, the Lead Pastor works closely with church leaders to articulate a forward-looking vision, empowering and celebrating the strengths of the staff while fostering growth and mutual support. With clear communication and wise stewardship, this pastor inspires generosity and positions the church for a positive future.

## The Location



Eagan, Minnesota, centrally located in the Twin Cities metropolitan area, exudes a vibrant charm, and offers residents an exceptional quality of life. Boasting well-maintained parks, expansive trail systems, and abundant recreational activities, Eagan is a place for outdoor enthusiasts. Its family-friendly vibe, top-notch schools, and tight-knit community create an inviting atmosphere for residents. Whether enjoying the natural beauty or indulging in the town's diverse shopping and dining scene, Eagan is as a desirable place to call home.

## The Qualifications



Demonstrate a strong personal relationship with Jesus Christ; Demonstrated commitment to investing in building a healthy marriage and family life; Strong advocate for world missions; Align with the theological distinctives and affirmations of the [Christian and Missionary Alliance](#); Be credentialed by the C&MA or willing to participate in the process of becoming credentialed; A theological Master's degree required, MDiv preferred; Lead or Campus Pastor with seven to ten years of pastoral and staff management experience in a church of least 300; Biblically-strong preaching that provides intellectual content with life application components; High E.Q.

## Next Steps



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