



### Overview

Since its beginning, [Grace Pointe Church](#), Naperville, IL has been driven by a desire for people to know and love Jesus. With the mission "to help as many people become as much like Jesus Christ in the shortest time possible," the church is ready to bring on a new Discipleship Pastor to join their team in pursuit of this work.

### The Big Idea



Grace Pointe, with campuses in Naperville and Plainfield, places a strong emphasis on its discipleship ministry, considering it central to their mission. The incoming Discipleship Pastor will play a vital role in overseeing adult discipleship programs, collaborating with leadership teams, and implementing discipleship initiatives, small groups, classes, and training programs. This leader will also need to address specific challenges, including the need for more leaders, fully activating their discipleship pathway, expanding the volunteer base, and establishing an effective model for equipping volunteers. Despite these challenges, Grace Pointe is experiencing positive momentum. They seek a dynamic and passionate leader to guide their discipleship ministry toward greater impact and transformation in the Naperville and Plainfield communities, building on their potential for growth and lasting change.

### The Church



This non-denominational congregation of 1,200 (800 Naperville campus, 400 Plainfield campus) has been in the Naperville community for nearly 60 years. The Plainfield campus was planted in 2002. Grace Pointe Naperville holds three in-person Sunday services, and Plainfield holds two, with online streaming at all hours. Worship services are engaging and contemporary; preaching is Biblically-based, Christ-centered and applicable to the complexities of real life.

### The Candidate



The ideal Discipleship Pastor for Grace Pointe is characterized by authentic spiritual leadership, emphasizing a deep personal relationship with Jesus, modeling consistency, and promoting discipleship as a way of life. This person will possess a warm and approachable leadership style that draws people, extending a welcoming spirit to newcomers. This relational leader actively engages with the community, fostering meaningful relationships, actively listening to stories, and inspiring a positive attitude that encourages others on their spiritual journey. The incoming Discipleship Pastor will create platforms for people to gather, contribute, and achieve Kingdom-driven initiatives, empower core leaders and maximize their potential. Furthermore, this pastor maximizes the vision for Grace Pointe's discipleship ministry, leveraging existing momentum, creatively addressing gap areas, and setting measurable goals to monitor progress, all while being a skilled communicator who ensures transparency and engagement within the church and the wider community.

### The Location



Naperville is an attractive western Chicago suburb of about 150,000 with a robust economy in one of the most educated cities in the country. According to [Niche.com](#), Naperville is the #1 Best City in America to Raise a Family, the #1 City in America with the Best Public Schools, and the Fourth Best City to Live in America. With top rated parks, nationally recognized public libraries, and an exceptional school system, Naperville is the ideal place to live, work and play.

### The Qualifications



Must be a born-again Christian, committed to maturing in one's walk with Jesus Christ, devoted to Scripture, and in alignment with [Grace Pointe's beliefs, mission, vision and values](#). Bachelor's degree required. Relevant master's degree a plus; A clear passion for discipleship and reaching people with the Gospel; 5 - 7 years of ministry experience leading in a church or ministry; Experience supervising, equipping and empowering volunteers; Highly relational and approachable; Spiritually mature and emotionally intelligent; Exceptional communication and organizational skills; Subject matter expertise in the area of Discipleship.

### Next Steps



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For the Full Opportunity Profile:

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