



### Overview

Hope Church in Albuquerque, NM is seeking a high-capacity Discipleship Pastor to effectively mobilize congregation members to make disciples who make disciples.

### The Big Idea



Hope Church is experiencing a new season of growth and revitalization. Since the arrival of the their new Lead Pastor, the church has increased in attendance and people are excited and engaged in the ministry. The stated mission of Hope Church is "to see lives transformed for and through intimacy with God, community with others, and kingdom lifestyle in the world to the glory of God." Hope is keen to present the gospel to every person in such a way they can respond and find a place where growth in Jesus is possible. Albuquerque does not easily receive a "plug and play" philosophy of ministry in large part due to its diversity. Ethnically, nearly 50 percent of residents are Hispanic. Religiously, less than 10% of the population is distinctly evangelical. The church loves its community and is committed to Great Commission ministry. This position will coordinate and lead the discipleship of Hope Church members and equip them to disciple others. The Discipleship Pastor will speak in the Sunday services on a regular basis and perform other pastoral duties common to an Associate Pastor role. Hope Church is poised for amazing things and the right Discipleship Pastor will be an asset to facilitating this growth.

### The Church



Hope Church, affiliated with the [Evangelical Free Church of America](#), averages 450 - 500 people at their two Sunday morning services, which are offered at 9 and 10:45 am. The services are thoughtful and well-executed, featuring contemporary, band-driven worship music in a beautiful and recently remodeled facility. The preaching is centered on Scripture and is intellectually stimulating, practical and inspiring. Messages are designed to not only share what the text says but to give richer rationale on the "why" of the text. They have a strong youth program and dynamic children's ministry. Staff includes two pastors, three ministry directors, and ten additional staff roles. Annual budget is about \$1.4M, and they give away approximately 18% of their income to local and global Kingdom work.

### The Candidate



The ideal Discipleship Pastor is a strong spiritual and organizational leader who understands how to make disciples who make disciples. He is a person whose love for Jesus is infectious and demonstrates the life-giving nature of Jesus in a humble and attractive manner. He is a coach to other leaders and a model of how to live a gracious Christian lifestyle. The incoming Discipleship Pastor is a strong communicator who can effectively preach relevant and biblically-robust messages. He will be encouraging, compassionate, relational, and pastoral. He will thrive in a team-oriented environment and want to make others around him better.

### The Location



Albuquerque is a diverse city desperately in need of the good life Jesus offers. Sometimes called the cultural capital of the Southwest, it's a diverse city and proud of its many cultures, authentic art and dynamic traditions that helped shape their centuries-old story. The mountains surrounding the city provide unparalleled vistas and the weather offers something beautiful for each season. Tasty southwest cuisine in a wide variety of eating venues can be found throughout the city. There are many activities to engage from outdoors activities like hiking, mountain biking, snow skiing, golf, and a wide variety of museums and other entertainments. It's truly a wonderful place to live and incarnate the ministry of Jesus Christ.

### The Qualifications



Clear alignment with the core beliefs and values of [Hope Church](#); Theological agreement and support for the [EFCA statement of faith](#); Willingness to be credentialed and/or ordained in the Evangelical Free Church of America; Demonstrate a vibrant, growing personal relationship with Jesus Christ; Theological master's degree, Master of Divinity preferred or equivalent; Minimum of five years of pastoral leadership experience, or equivalent; A person of high character who demonstrates evidence of emotional and spiritual maturity; Has a heart for unbelievers and proven experience in making disciples who make disciples; Proven experience in mobilizing lay people for ministry, inside and outside the church; Winsome and excellent Biblical expositor.

### Next Steps



For more information, contact:  
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