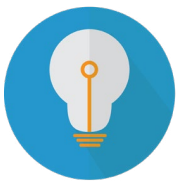




Overview

With a commitment to God's Word and a desire to glorify Him, [Ridgefield Baptist Church](#) is seeking its next Lead Pastor to love and lead them as they look to what the Lord has next in this new season of ministry.

The Big Idea



Ridgefield Baptist Church (RBC) experienced a significant loss when their beloved Lead Pastor tragically passed away. After a year of grieving, the congregation seeks a new Lead Pastor with strong leadership skills and compassion. With a history of financial stewardship and a commitment to expository preaching, RBC is poised for growth. The dedicated staff and elders are committed to the ministry's future, and there is a sense of optimism for meaningful outreach. RBC desires a transformative journey under the guidance of a Lead Pastor who combines strong spiritual leadership with compassionate shepherding. Despite the loss of their previous pastor, the congregation remains resilient, aspiring to be known for encountering the Gospel and authentic community. Rebuilding trust and fostering open communication are crucial as they embrace a new chapter. The ideal candidate will align theologically with RBC, provide transformative preaching, and empower collaborative leadership. The location offers unique opportunities for community engagement and outreach. The presence of an optional parsonage adds to this remarkable opportunity.

The Church



RBC is a warm and welcoming congregation of 130 that feels like family, but also wants to grow and have a greater impact in the local community. Affiliated with [Converge](#), RBC offers a contemporary Sunday morning worship service at 10 a.m. and values biblically-based preaching, authentic community and engaging worship.

The Candidate



The ideal candidate for RBC exemplifies authentic spiritual leadership, embodying a deep, personal relationship with Jesus Christ that inspires others to follow suit. With unwavering consistency in character, whether in public or personal settings, he warmly embraces the RBC community, welcoming individuals at all faith stages into spiritual growth. A confident and humble leader, he creates an inviting atmosphere, excelling in preaching and teaching by delivering God's Word with conviction and passion, grounding it in biblical foundations, and relating it effectively to current realities. With strong relational skills, he builds meaningful connections, energizes others, and fosters genuine relationships both within and outside the church. Clear and thoughtful communication defines him, as he articulates his vision, listens with relational intelligence, and proactively engages with the RBC community. The ideal candidate continuously assesses ministry effectiveness, setting goals for improvement, and collaborates with leaders to ensure impactful implementation and supervision of staff and volunteers.

The Location



Located about 50 miles north of New York City in Fairfield County, CT, Ridgefield offers an attractive blend of charm, natural beauty, and vibrant community. Tree-lined streets, well-preserved historic homes, and New England ambiance create a welcoming atmosphere. Two Metro-North lines provide convenient train access to Grand Central Station in NYC. Proximity to sprawling parks and picturesque landscapes allows outdoor enthusiasts to enjoy hiking, biking, and nature trails. With excellent schools and abundant local amenities, Ridgefield is an inviting place to call home.

The Qualifications



Must be a born-again believer, committed to maturing in their walk with Jesus Christ and devoted to Scripture. Reflects the elder qualities and qualifications of 1st Timothy 3 and Titus 1. A theological Master's degree required; MDiv preferred. Minimum of five years' experience leading ministry in a church, communicating in a large group setting, and caring for the people of a church community. Previous experience in oversight of ministry staff and volunteers. Highly relational and approachable. Spiritually mature and emotionally intelligent. Exceptional communication and organizational skills.

Next Steps



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For the Full Opportunity Profile:

[CLICK HERE](#)