



Overview

[Grace Church](#) in Glendora, CA is a special place. Clearly committed to the Word of God, Grace is eager to welcome a Lead Pastor with a passion to help them win the lost, disciple and grow believers and move out on mission to change the world. Culturally diverse and healthy, Grace represents a unique leadership opportunity for an experienced pastor who enjoys discovering strategic ways to integrate, unify and mobilize a multi-faceted, growing congregation.

The Big Idea



Grace Church has been blessed by a long season of healthy leadership. They desire to call an experienced pastor to love them and lead them as they optimize and advance their mission. Grace has a great reputation for serving the local community and investing in the next generation. People are eager to strengthen missional outreach and evangelism in the region, and to connect people with the Gospel. Grace represents a variety of cultural experience. The church would love to welcome a pastor who has experience in both Anglo and Latino ministry environments, and is comfortable speaking to and integrating with people of various cultures and backgrounds. The multi-generational aspect of the church means it is essential that Lead Pastor will build bridges across racial, cultural and generational differences and teach others how to do the same.

The Church



Grace Church is a multi-ethnic, multi-cultural, multi-generational church family of 800. This non-denominational church welcomes people to four distinct worship services. At 9 a.m., English language services are offered in two venues: a classic worship style in the original sanctuary with the sermon presented via video, and a contemporary worship style with live preaching in the Ministry Center. At 11 a.m., a Spanish language service is offered in the original sanctuary with a blended worship style and live preaching by the Spanish language pastor, and an English language service with modern worship and live preaching offered in the Ministry Center. Messages are in-depth, expository and focused in the Biblical text. The church is debt-free, has a budget of more than \$3 million, and is served by a talented staff of more than 30 people. The church is governed by, and the Lead Pastor is accountable to, an elected Board of Elders.

The Candidate



The ideal Lead Pastor will step to the forefront with strength and humility to lead Grace to be all God intends it to be. He will bring a passion for evangelism and discipleship as well as strategic strengths that foster an invitational environment where people of all ages are invited to know Jesus and then be equipped to become growing, reproducing disciple-makers who seek to activate on mission in the world. Grace will resonate with a pastor who prefers an expository approach to teaching. He will communicate God's Word with energy and conviction, infusing humor and grace to messages as he encourages people to stretch, grow and apply what they learn. A bi-lingual, Spanish-English speaking candidate with demonstrated cross-cultural experience would be ideal.

The Location



Located on historic Route 66, Glendora, California is nicknamed The Pride of the Foothills. It is located in the San Gabriel Valley, 23 miles east of downtown Los Angeles with a population of 51,000. The church is located in the broader context of Glendora, Covina, Azusa and San Dimas and draws members from all these cities and beyond.

The Qualifications



Senior or Campus Pastor with more than seven years of pastoral and staff management experience including a presence in the pulpit at least 20 weeks per year; A theological Master's degree from an accredited seminary is preferred; Elder qualified (Titus 1:5-9, 1 Tim. 3:1-7, 1 Peter 5:1-4); Clear alignment with Grace Church's [statement of faith](#); Ideally, fully bi-lingual (speaking and writing) in English and Spanish; Demonstrate a high proficiency and commitment to a multi-cultural mindset in ministry; Spiritual gifts in Leadership, Teaching and Shepherding; authentic, personal faith in Jesus Christ; a pastor's heart and passion to win the lost. A proven ability to lead effectively while following humbly, and able to develop and deploy others.

Next Steps



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For the Full Opportunity Profile:

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