



### Overview

Grace Church in Allen, TX is entering a new season of ministry as they anticipate the retirement of their beloved and gifted Lead Pastor. They are a church looking for an energetic and wise Lead Pastor who can help them live out their mission to equip Christ followers to be bold, share hope and change lives.

### The Big Idea



Pastor Joel Walters began pastoring Grace Church 30 years ago. Over this time, the church has grown into a congregation averaging over 250 in regular worship attendance as well as hosting a large and impactful pre-school ministry. There have been building additions through the years to make the property an attractive and usable space for ministry. The people love Jesus, and are enthusiastically engaged in the ministry of the church. They enjoy digging into the Word and value being equipped for greater ministry to the world. The church is served by a competent staff of dedicated leaders striving to fulfill the Great Commission. Ministry to the community is important to the church, and they seek leadership to maximize these opportunities. Weekend gatherings are contemporary in style with expository preaching being the preferred method of teaching. They offer a robust children's ministry in an exciting space designed just for kids. The youth ministry is one of the largest and most effective ministries of the church averaging over 100 students per week. The location, facilities and leadership make this an opportunity ripe with potential for the new pastor.

### The Church



With an average attendance of 250, Grace Church offers two Sunday morning worship services at 9 and 10:45 a.m. Messages are authentic, and worship is led with modern music. A dedicated and capable staff lead a variety of impactful ministries, spanning all age groups. Ministries to children and youth are highly valued and well attended. Outreach to the local community is a significant piece of the ministry portfolio. Grace Church is affiliated with the [EFCA](#).

### The Candidate



Grace Church seeks a humble, yet confident leader who understands how to effectively guide the church to move toward a shared vision. The ideal candidate will lead out of deep fellowship with Jesus, reliance upon the Holy Spirit and will be nurtured on the unfailing Word of God. With a deep love of the Scriptures, the new Lead Pastor prefers an expository style of preaching where the beauty of the text comes alive in each message. The ideal candidate will be a loving, relational leader who desires to connect at a heart-level with the congregation. The new pastor will model consistency of character that has been shaped by the biblical mandates for Gospel-centered living. He will demonstrate the value of teamwork by working shoulder-to-shoulder with the elders, staff and congregational leaders.

### The Location



Allen, Texas is a suburb in the Dallas-Fort Worth metropolitan area. It is a diverse and rapidly growing community with the anticipation of almost doubling by 2050. The cost of living is affordable, and the community is modern and well-maintained. With a great school system, exciting sports and outdoor activities, thriving arts and culture scene, and myriad of family-friendly events and shopping destinations, Allen is an exceptional place to call home.

### The Qualifications



Clear agreement and support for the [EFCA statement of faith](#); willingness to be credentialed and/or ordained in the Evangelical Free Church of America; no less than ten years of full-time Lead Pastor or Campus Pastor ministry experience in a multi-staff setting with regular preaching opportunities in a church or campus context of >200 attendees; oversight of and development of paid staff and unpaid volunteers; Master of Divinity or equivalent theological master's degree required, or commensurate experience; elder qualified (Titus 1:5-9, 1 Tim. 3:1-7, 1 Peter 5:1-4); exceptional Bible-based preaching, teaching and communication skills; gifted leader that instills confidence in others and shepherds his flock faithfully; demonstration of a mature faith and wisdom that has been tested and proven through an intimacy with Jesus.

### Next Steps



Greta Barthelemy  
NL Moore & Associates  
[greta@nlmoore.com](mailto:greta@nlmoore.com)  
952.210.7414

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