



LEAD PASTOR

SonLight Community Church

Overview

SonLight Community Church in Angola, Indiana is ready for a new beginning. Following a season of significant challenge, including the pandemic, a resilient core group of people are eager to turn the page and move into a brighter tomorrow. They need an experienced Pastor to love them and lead them as they embark on a new path toward a vibrant future and deeper impact in their region.

The Big Idea



SonLight is a church filled with potential. They want to “to bring people to Jesus, build into people like Jesus, and send people out to replicate like Jesus” but need a vision and plan to bring that idea to life. The modern facility is beautiful and includes a 450-seat worship center. Once known as a “seeker sensitive church,” SonLight welcomed people from a number of communities surrounding Angola and attendance grew to around 1,200 attendees. But misalignment in hiring and short-tenured pastors led to shifts in vision, direction and style which led to confusion and diminished effectiveness. Today the church has greater clarity and unity, and is ready to revitalize. They desire a Lead Pastor who will offer applicable biblical preaching in a warm, engaging style. They are excited to work with a relational pastor who enjoys working with the people to pray, plan, equip and deploy them with purpose and direction. A motivation to move the church beyond its walls will help SonLight rebuild outreach to the local university, reach the many smaller communities that surround Angola, and re-establish the church as a good neighbor and Gospel outpost in the community.

The Church



Affiliation: [Fellowship of Evangelical Churches](#)

Attendance: 150 (post-pandemic)

About: SonLight is a family-friendly congregation offering a contemporary Sunday morning worship service at 10 a.m. in a beautiful theater-style sanctuary. Modern, engaging worship and biblically-based preaching are high values. The building feels fresh with ample space for people to gather, and has been designed with growth in mind.

The Candidate



The right Lead Pastor will be an experienced pastoral leader who is energized to lean into the challenges of revitalization. This includes assessing what is working and what needs improvement, working with the elders and others to discern the right plan forward and then casting a compelling, consistent vision that engages the congregation to make it happen. Ideally, this candidate will view ministry opportunities through a biblical lens, understand best practices and know how to contextualize them to the uniqueness of SonLight and the greater Angola region. There are so many good things here just waiting to be maximized! The ideal candidate will recognize potential in people and opportunities, and lovingly motivate, teach and guide people to see it realized. The incoming Lead Pastor will understand that ministry is about people and will enjoy working alongside others as a pastor, elder, encourager and teacher. He effectively will manage the team and resources under his care to ensure a stable, healthy and spiritually growing ministry.

The Location



Located in the beautiful lakes district of northeast Indiana/Michigan boarder, SonLight is located in the town of Angola, a community of 9,000 people. Angola is the county seat of Steuben County and a hub for the 35,000 people who live in surrounding smaller communities. Home to [Trine University](#), Angola is a thriving blend of local and campus communities. With a very affordable cost of living, great neighborhoods, abundant lakes and outdoor activities nearby, Angola is a lovely place to call home.

The Qualifications



Bachelor's degree required, Master's degree strongly preferred; 5–7 years' experience leading ministry in a church, communicating in a large group setting, and caring for the people of a church community; Highly relational and approachable; Previous experience in oversight of ministry staff and volunteers; Spiritually mature and emotionally intelligent; Exceptional communication and organizational skills.

Next Steps



For more information contact:

Melissa Goodman NL
Moore & Associates
melissa@nlmoore.com
724.762.8498

[For the full Opportunity Profile](#)

[CLICK HERE](#)