



DIRECTOR OF STUDENT MINISTRIES EFCA

Overview

The [Evangelical Free Church of America](#) is seeking a Director of Student Ministries to join its national team based in Bloomington, MN and lead the movement's [Student Ministries](#). The goal is to maximize student ministry leaders to reach and release the next generation with the Gospel. This is an exceptional opportunity for a high-capacity leader to work alongside the Executive Vice President of National Ministries, the National Ministries Directional Team, the ReachStudents Council, and lead this critical ministry toward maximum impact.

The Big Idea



EFCA Student Ministries is a ministry filled with immense opportunity. Historically, the national Student Ministries office has facilitated disciple-making that has engaged hundreds of youth workers in multiple regions. The ReachStudents Council team, comprised of gifted regional EFCA student ministry leaders, has assisted in developing strong, aligned and effective teams. The Challenge Conference, a week-long student conference that engages 5,500 high school students, is a biannual cornerstone of the ministry. Additionally, it was out of the national Student Ministries office that Apex Missions was also founded, a missional immersion experience for high school and college students. Bringing leadership to these areas, and intentionally investing into younger, diverse leaders from the entire country are all areas the ideal leader will find energizing.

The Movement



Founded in 1950, the EFCA has grown to become a significant national presence, with over 1,600 congregations and approximately 350,000 members. The EFCA is committed to spreading the gospel of Jesus Christ, encouraging spiritual growth and maturity in believers, and serving the world through acts of love and mercy. The denomination is characterized by its emphasis on the authority of Scripture, the importance of personal faith in Jesus Christ, and the need for Christian unity in the face of cultural and social challenges.

The Candidate



The EFCA Director of Student Ministries is an important leadership role that requires someone with a deep commitment to Jesus, strong character and integrity, excellent relational skills, and a strategic mindset. The ideal candidate should have the ability to inspire and motivate others to pursue the vision and mission of the Student Ministry, and by extension, the EFCA. This individual will be a visionary and strategic thinker, who can cast a compelling vision for the future and articulate the steps required to achieve it. This leader will possess a deep understanding of the national landscape of student ministry and have experience in providing training, support, and resources to equip volunteers and staff to carry out their roles. The ideal candidate will have a genuine love for people, with an ability to engage and connect with others in a way that fosters a sense of community and belonging. This role calls for a catalytic organizational leader who will not only increase momentum to achieve the mission nationally, but will work with the ReachStudents Council leadership to align and improve the effective delivery of the strategies, tools, resources and programs to support and sustain it.

The Location



Bloomington, Minnesota is a vibrant city in the Twin Cities area, offering a blend of urban convenience and suburban charm. Home to the renowned Mall of America, the area also boasts numerous parks, providing ample opportunities for outdoor activities throughout all four seasons. With excellent schools, a strong economy, and a welcoming community, Bloomington, and its surrounding area, is a desirable place to call home.

The Qualifications



Candidates must have a Master's Degree; A minimum of ten years of ministry experience and can easily point to demonstrated capacity; Subject matter expertise is student ministry; Hold or willing to pursue EFCA credentialing; Maturity in relationship with Jesus Christ and a heart for the local church; Leadership experience that aligns with the EFCA; Relationally and culturally intelligent and possess a fluidity to engage with non-majority people; Must be willing to relocate to the Twin Cities area.

Next Steps



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