



OPPORTUNITY SNAPSHOT

LOCAL OUTREACH PASTOR/DIRECTOR Bay Area Community Church

Overview

With a mission to make passionate, maturing followers of Jesus from here to the nations, [Bay Area Community Church](#) in Annapolis, Maryland is seeking to hire its first ever full-time Local Outreach Pastor/Director. This new ministry leader will join a thriving team as this expanding multi-site congregation of 1,600+ leans into all of the amazing opportunities God has placed before them.

The Big Idea



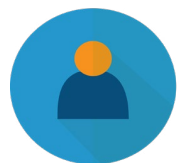
Local outreach at Bay Area is an incredible ministry opportunity that is brimming with potential. Global missions and missional living are ingrained in the DNA of this Christ-centered community, and while Bay Area has historically been known for its strong and impactful Global Missions Ministry, local outreach has had a tendency to be overshadowed. The current state of local outreach has been described as “undefined” and “lacking vision.” An energizing presence, clear direction and personal passion to reach those that do not know Jesus is needed to spark momentum and move this ministry forward. Working within the church, developing relationships out in the community, equipping campuses and resourcing future church plants will be part of this next leader’s role. The ideal candidate will work with leadership to develop a philosophy of outreach, cast vision clearly, communicate strategy and plans effectively, and motivate people consistently to be an integral presence in the greater community. Bay Area’s vision for the future includes the planting of churches and launching of additional campuses with the support and leadership of the Local Outreach Pastor/Director.

The Church



Bay Area Community Church is a non-denomination church of around 1,600+. It offers three services in two locations each weekend, plus two online services. The overall experience of weekend services is a vibrant, rich blend of warm community, solid biblical teaching, and dynamic worship. Bay Area is a church that loves its city and cares deeply about reaching the unchurched/dechurched people in their region that do not know Jesus, which is the primary motivation for creating this new, full-time local outreach role.

The Candidate



The new Local Outreach Pastor/Director for Bay Area will be an approachable and warm leader who is passionate about reaching people with the Gospel of Jesus Christ. This experienced leader will know how to cast a compelling vision and be energized by the opportunity to come into a healthy church context and add to it. This leader will bring an ability to assess and measure, while collaboratively working with others to discern the best objectives and outcomes for the church. The right candidate will take the time to learn the Bay Area DNA, the culture of the area, and craft a clear vision for local outreach that is understandable and exciting. This leader will be relational with a good sense of humor. The ideal candidate will work closely with leadership at the church as well as those in the community and will possess the ability to manage and responsibly utilize a healthy local outreach budget.

The Location



Nestled alongside Chesapeake Bay, Annapolis is the state capital of Maryland. The historic downtown is a unique mix of stately historic homes, brick streets, charming boutiques and sidewalk cafes. Here you will find a unique diversity of people and neighborhoods, socially, racially and economically. It is not uncommon to pass newly built large homes and Section 8 government housing on the same block as one walks through town. An easy commute to Baltimore and Washington, DC, Annapolis is a diverse city that feels urban and suburban. People here are warm, hospitable, and relaxed.

The Qualifications



Master’s degree preferred; would consider Bachelor’s with relevant work experience. Five years minimum of local outreach ministry experience. Theologically, doctrinally, and positionally aligned with Bay Area Community Church’s beliefs as described on the website (<https://www.bayareacc.org/beliefs>). Energetic and relational with high emotional intelligence. Spiritually mature, emotionally stable, and relationally intelligent. Exceptional relationship-building gifts along with strong organizational and leadership skills. Enjoy a flexible, fast-paced, and constantly moving environment.

Next Steps



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For the full Opportunity Profile

[CLICK HERE](#)