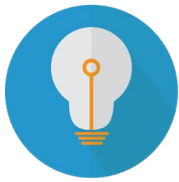




### Overview

The EFCA Southeast District is eager to welcome a new District Superintendent (DS) to make a meaningful difference for pastors and churches in this vital region. After 20 years of faithful service, Glen Schrieber is retiring from the role at the end of the year. His ministry has been fruitful, and the next DS will have an opportunity to contribute fresh perspectives and influence that enhance and build on a healthy foundation by exploring potential, and leaning into all God has planned for this large and strategic district.

### The Big Idea



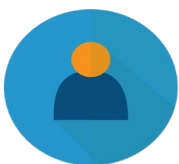
Continued health, growth and Kingdom impact are key objectives for the incoming DS. As the "face" of the district, the next DS will have an opportunity to set a tone that is consistent and caring, and one that communicates the value of being part of the EFCA. In addition to shepherding the pastors of this region, the DS will give oversight and support to district staff and potentially develop a more regionalized approach to leadership within the district. Ministry to all people is an important and growing value within the Southeast as ethnic and racial diversity continue to build, particularly in Florida. The incoming DS will be called on to look down the road, anticipate growth patterns and subsequent leadership needs, including the need to connect with and recruit younger pastors to fill existing roles as long-tenured pastors prepare to pass the baton. There is an ever-growing need for the DS to readily communicate the value proposition of affiliation with the EFCA and to craft messaging that helps Senior Pastors speak to the value to others in their ministry (Elders, associate staff, congregants). The incoming DS will set a positive and persuasive tone when speaking of the relevance and potential within the District, which will encourage increasing engagement. With this kind of leader in place, the positive momentum and Kingdom impact will continue for years to come.

### The District and Location



The Southeast District represents a huge geographic and culturally diverse region that serves 100 congregations, church plants, ministries and pastors across Florida, Alabama, Mississippi, Louisiana, Kentucky, Tennessee, the Carolinas, Georgia, Puerto Rico and Haiti. Given the differences represented, encouraging diversity is a high value. The District is "Clause B," which means the District Superintendent reports directly to leadership at the EFCA National Office. The DS works with a staff of four part-time individuals including a director of church planting, a director of women in leadership, and a catalyst for Spanish-speaking ministries.

### The Candidate



The DS role has no authority except that which is invited, so the incoming DS must be able to lead and guide through influence. Given the size and scope of the district, and the various cultures represented within it, the incoming DS must be culturally aware and sensitive, able to easily adapt to a variety of contexts and circumstances. He must take initiative to build relationships with pastors and churches, relating easily with others and being someone whom others enjoy spending time around. As a leader of leaders and a pastor to pastors, the ideal candidate will be spiritually grounded, wise and experienced in life and in ministry. This person will be firmly rooted in the Gospel and in the EFCA Statement of Faith, possessing the right blend of spiritual maturity, emotional intelligence, wisdom, experience, and evident godly character that inspires trust from those he serves.

### The Qualifications



Candidates must be credentialed in the EFCA; Clear understanding and support for the theology, doctrines and ethos of the EFCA; Adaptable and able to easily relate to various contexts and cultures; Open to frequent travel and time on the road; Strong demonstration of relational and influencing skills; above average organizational and administrative ability. Previous pastoral experience and personal appreciation for the Southeast region of the country is a plus.

### Next Steps



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