

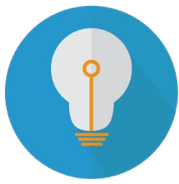


LEAD PASTOR
Door Creek Church

Overview

Door Creek Church in Madison, WI is a healthy and transformative multi-site congregation of nearly 2,000 people with a vision to be a *Christ-centered church for all people, where the power of the gospel is continually transforming lives, renewing our city and changing the world.*

The Big Idea



After 17 years of faithful, dynamic ministry, Lead Pastor Marc Maillefer is prepared to step down on May 1. Under his tenure, the church has grown to four locations: Sprecher Road, DeForest, Northside and Online. The incoming Lead Pastor will be called on to embrace and appreciate the distinct way Door Creek has developed as a multi-site congregation, fostering and supporting these unique locations with fresh vision for the future. It will require continued attentiveness and flexibility to ensure each aspect of Door Creek is developing in ways that are meaningful to that community. Overall, the church exudes a desire for community service and missional impact. The people have a drive toward outreach, service and making a tangible difference in the lives of people in Madison and beyond. In tandem with these external motivations, Door Creek is known for excellent, biblically-grounded preaching and authentic worship. No matter which teaching team member is delivering the message, Scripture is paramount, and there is an unwavering commitment to the Word of God. Door Creek desires their Lead Pastor to speak truth in love, delicately balancing perspectives when speaking into the challenges and nuance of cultural moments, social issues and difficult topics impacting the church through the lens of Scripture.

The Church

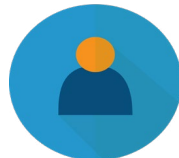


Affiliation: [EFCA](#)

Attendance: 2,000, across four campuses

About: Door Creek Church is a multi-site church that is governed by a Stewardship Board of 11 men and women, including the Lead Pastor who is a voting member. Door Creek describes itself as pastor-led, staff empowered, and Board protected. With a budget of \$3.11MM, Door Creek is served by a talented and dedicated staff of 21 full-time and 17 part-time team members.

The Candidate



The ideal candidate for Door Creek will walk with God consistently and passionately. He will be an experienced pastor who leads the church from the overflow of a vibrant, personal faith walk. He will be a man of the Word and prayer, humbly walking with God and listening to the guidance of the Holy Spirit for direction and discernment personally and for the vision of the church. As pastor and organizational leader, this individual will keep the main thing the main thing by preaching and teaching the Word of God effectively, relevantly speaking to the challenges and questions that arise from society, culture and everyday life. A generous team-oriented leader, he will recognize, attract and deploy talent effectively within Door Creek, and will be motivated and encouraged to share leadership with other strong leaders.

The Location



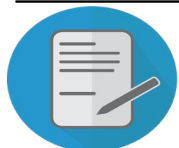
Situated between Lakes Mendota and Monona, Madison, Wisconsin is a beautiful capitol city that combines an urban vibe with small town friendliness. The metro area is home to nearly 700,000 residents. Politically progressive, Madison is known to be a progressive "blue" city in a more conservative red state. The University of Wisconsin is a center for many activities while numerous parks and lakes provide a playground for outdoor activities including biking, swimming, sailing, cross country skiing and ice fishing. It's a great place to call home.

The Qualifications



Clear alignment with Door Creek Church's [Statement of Faith](#); A Master's degree or equivalent; Agree with the overall direction of Door Creek Church, including the governance model, teaching team and desire to be a Christ-centered church for all people; Be committed to accountability, coaching and to the authority of the Stewardship Board; Minimum of 10 years of pastoral ministry experience with multiple years of staff oversight. Experience in a multi-site context is preferred; Be ordained by the EFCA or a like-minded denomination.

Next Steps



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