

# OPPORTUNITY SNAPSHOT

#### Lead Pastor Bethel Church of Houston

#### Overview

Bethel Church (https://bethelofhouston.com) is a multi-generational, multi-ethnic, regional church located in Houston, TX. The mission of the church is to be a family of believers committed to making disciples of Jesus who glorify God in all of life. The new Lead Pastor will find a warm and welcoming congregation ready to make a significant impact on their city.

## The Big Idea



Bethel Church is an exciting and unique opportunity. The church has a long history of expository, Bible-centered preaching, and they desire to call a Lead Pastor who is an exceptional and authentic communicator of God's Word; one who inspires people to a deeper walk with Christ. They embrace a high view of Scripture and seek to integrate the Word into both ministry practices and everyday living. They believe their church is at a pivotal juncture in ministry and look forward to extending their reach into the community in their next season of church life. The next Lead Pastor will be community minded, evangelistic, a go-getter who will bring people along with him in ministry pursuits. He won't have to do it alone. Bethel is governed by a group of seven elders called The Session who are more than leaders at the governance level; they actually share spiritual responsibility for the ministry of the church. The highly-educated congregation is thoughtful about its ministry strategy and desire to call a Pastor who will help them produce life-changing spiritual fruit.

#### The Church



Affiliation: Non-denominational

Attendance: 225

About: Bethel hosts a contemporary Sunday morning experience at 10 a.m. Full programming for children is offered during worship. In addition to an adult Sunday School class, small groups meet throughout the week. Bethel includes an ACBC accredited counseling center and vibrant program ministries including a MOPS program, Women's Ministry Bible Studies and AWANA. People are generous so despite its size, Bethel has a staff of ten.

#### The Candidate



Bethel seeks a Lead Pastor with an infectious love of Jesus who will be an energetic, thoughtful and engaging communicator of God's Word. Bethel values the community life of the church and desires to call a pastor who will walk among the congregation as both pastor and friend. The ideal candidate will love people, spend time getting to know them, and encourage their faith journey. Collaborative, action-oriented, humble, gracious and cheerful are just a few words to describe the ideal candidate. This individual will be called on to work with the team to create a ministry plan and then bring it to life by embracing an Ephesians 4 approach of equipping the saints for the work of ministry.

### The Location



Bethel Church is located in the Houston, TX area. This metropolitan area is not only the fourth largest city in the country but one of the most diverse as well. The church property is nestled in a young and diverse residential area just west of downtown. Year-round sunny weather invites residents to enjoy its many cultural, culinary and community-based activities. "H-town", as it is often called, is home to numerous professional and minor league sports teams. With great schools and plentiful shopping, Houston is a great place to live and raise a family.

## The Qualifications



Clear alignment with the Bethel Church's statement of faith, vision and values. No less than five years of full-time Lead Pastor or Campus Pastor ministry experience in a multi-staff setting of 200+ attendees with regular preaching opportunities and oversight of paid staff and volunteers. A Bachelor's degree is required; a theological master's degree preferred. Certification with ACBC or equivalent biblical counseling is a plus. Elder qualified (Titus 1:5-9, 1 Tim. 3:1-7, 1 Peter 5:1-4). Exceptional expositional Bible-based preaching, teaching and communication skills. A genuine passion for the gospel and a deep love for Scripture. A relational leader with demonstrated abilities in team leadership, change management, wise decision-making and developing a vibrant multigenerational culture. Track record of evangelism and discipleship of men.

## **Next Steps**

For the full Opportunity Profile

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