



# OPPORTUNITY SNAPSHOT

## EXECUTIVE PASTOR OF STUDENT MINISTRIES Hope Lutheran Church

### Overview

Hope Lutheran Church in Fargo, ND ([fargohope.org](http://fargohope.org)) is excited to welcome an experienced and visionary Executive Pastor of Student Ministries who will bring a fresh strategy to a talented team of Pastors and Directors.

### The Big Idea



Hope Lutheran Church, located in the growing city of Fargo, North Dakota, is poised to continue an upward trajectory of growth and impact in their community. Hope is a healthy, growing congregation across three campuses and welcomes a weekly attendance of 3,800. The church is known for its excellent student ministries, which spans birth through high school. Senior Pastor Paul Nynas, who previously served as Student Pastor and then as Executive Pastor, was installed last year to lead the church as Senior Pastor. While Pastor Paul was the Student Pastor, the ministry flourished and both volunteers and students felt empowered and equipped to impact the church and community. Those who serve in student ministries are eager to welcome a leader who will equip and develop them as they continue their mission to encourage all people to know the love of Christ.

### The Church



Affiliation: ELCA ([Evangelical Lutheran Church in America](#))

Attendance: 3,800 across all campuses (North Campus, South Campus and West Campus)

About: Hope Lutheran is well known and draws regionally, and as such, several middle and high schools are represented in the student ministry. As one of the first churches in the country to fully embrace the multi-site model, Hope is home to three distinct campuses that offer identical programming on Sunday mornings and Wednesday evenings.

### The Candidate



The incoming Executive Pastor of Student Ministries will be a leader who at the core is passionate about Jesus and students. This person will model a leadership that is dependent on the Holy Spirit and committed to solid Biblical teaching. The ideal candidate will know how to cast a compelling vision, meaningfully develop the staff, build off existing momentum and draw people into greater participation. The right candidate will see the immense resources and potential that exists at Hope, and will be excited by the opportunity and privilege to join a church with such a solid foundation.

### The Location



Fargo is a family-friendly, growing city with a metro population of just under 250,000. Hope's North Campus is minutes from North Dakota State University, the airport and downtown Fargo. Livability.com ranked Fargo on its list of "Top 100 places to Live in 2021" in part because of the affordable cost of living, excellent medical care and wide-open spaces. Outdoor activities abound, including fishing, hunting, boating and hiking.

### The Qualifications



Master of Divinity required. Theologically aligned with [Hope's Beliefs](#) and willing to be licensed by the ELCA. Spiritually mature and emotionally stable/intelligent. Five years of children's or student ministry experience minimum. Student Ministry experience preferred. Experience in a multi-staff setting, with a preference for a "team" dynamic in the workplace.

### Next Steps



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For the full Opportunity Profile

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