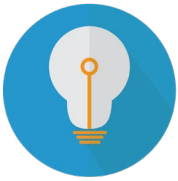




Overview

First Evangelical Free Church of Las Cruces, NM (www.efclascruces.org) is ready for a new Lead Pastor and has a keen sense of anticipation and readiness for a renewed future. They are eager to welcome an experienced, authentic, energized and relational pastor to lead, inspire and love them as they write the next chapter of their story.

The Big Idea



Nearly 15 years ago, First EFC anticipated a time when they would make a bold step forward in faith. They purchased eleven acres on the growing southeast side of the city, just a mile from New Mexico State University and adjacent to an area with more than 1,000 new homes and no churches. Their "Dripping Springs Road" property represents as much potential for the future of First EFC today as it did when it was initially purchased. The congregation is looking for a Lead Pastor who will help them grow and reach their community, especially young families. They need a pastoral leader who brings a caring, shepherding approach; someone who will get to know them personally, guide leadership discussions, develop fresh vision that will unify them, and enact a plan of action. There is tremendous potential within this congregation that will come to life under the leadership of the right pastor.

The Church

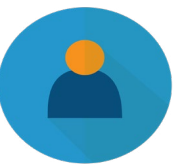


Affiliation: Evangelical Free Church of America (www.efca.org)

Attendance: 115

About: First EFC loves God's Word and enjoys opportunities to grow in their understanding. They offer Sunday School for all ages at 9 a.m. and a blended worship service at 10:15 a.m. First EFC desires to be a *praying, compassionate community of believers, growing in the grace and truth of the Lord Jesus Christ...inviting, engaging and discipling all people into a restorative, hope-filled life in the family of God.*

The Candidate



First EFC is looking for a Lead Pastor who is a confident yet humble servant leader; someone who actively demonstrates an abiding relationship with Jesus that motivates others toward the same. He will teach God's Word with passion and a commitment to biblical integrity, anchoring messages in Scripture while drawing out application that is relevant to everyday life. The ideal candidate will work with other church leaders to craft a vision and strategic plan that builds on the historic and current strengths of the church while maximizing resources and aligning people toward the future. This pastor will take time to pray, to listen to people and to understand their thoughts, ideas and perspectives. He will understand how to inspire and engage people as they move in new ways, introducing new ideas in a thoughtful and communicative manner that ensures a two-way dialogue that helps congregants understand the why, as well as the how and when.

The Location



The city of Las Cruces is a great place to call home. It offers incredible natural wonder, year-round access to great biking, hiking and golf and a variety of fun activities for the family. The community is diverse with 54 percent of residents being Hispanic. The city is home to just over 100,000 residents, many of whom are employed by NASA, White Sands Missile Range or New Mexico State University. This perpetually sunny city has grown by almost 40 percent in the last 20 years. Resting peacefully beneath the stately Organ Mountains to the east and the mighty Rio Grande to the west, Las Cruces is a family-friendly oasis in the high deserts.

The Qualifications



A theological Master's degree, minimum; Theological alignment and support for the EFCA statement of faith as well as the doctrinal positions of First EFC; Ordination, or ability to be ordained, with the EFCA; A skilled and winsome communicator of the gospel who excels in bible-based preaching and teaching; Ability to provide relationally-strong shepherding to the Body; Mature faith and wisdom that has been tested and proven through experience and intimacy with Jesus, and results in an intimate, personal walk and a good sense of humor; A minimum of five years of pastoral leadership experience, or equivalent, including oversight of paid staff and volunteers.

Next Steps

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For the full Opportunity Profile

[CLICK HERE](#)

