



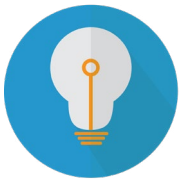
OPPORTUNITY SNAPSHOT

EXECUTIVE PASTOR Wayzata Free Church

Overview

Wayzata Free Church (<https://wayzatafree.org>), Plymouth, MN is about to enter an exciting new season as a church, and they look forward to welcoming their first full-time Executive Pastor to join them on their journey. This is an exceptional opportunity for a seasoned, ministry-minded leader to engage with a visionary leader and motivated ministry staff to orchestrate their work and unite them to bring to life their vision to Imagine a church that does whatever it takes to serve the west metro in the name of Jesus.

The Big Idea



Wayzata Free is a healthy congregation that is energized about the Kingdom work the Lord has laid out before them. Listening to God, one another and through appointed times of prayer, they have crafted a new focus: We will together invest our lives to live and share the Gospel to every generation with a focus on the younger generations. To achieve this, leadership is moving forward with three intentional resets to match their focus and future: a name change, a governance change and a staffing change that includes the hire of a full-time Executive Pastor. This leader will have the opportunity to come alongside Pastor Kevin Meyer in an effort to see this vision actualized, strategically aligning, developing and empowering staff and implementing plans. There is also opportunity for a gifted communicator to be a consistent part of the preaching rotation. Wayzata is on the move and clearly on mission as they look to create a more welcoming, inviting environment for people to hear the Gospel.

The Church

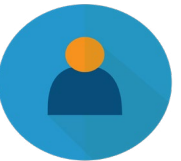


Affiliation: Evangelical Free Church of America (<https://www.efca.org>)

Attendance: 650

About: Began more than 50 years ago as a neighborhood church; presently more than 60 percent of the attendees travel over five miles to attend. Located off a main thoroughfare, the church is well located and serves as a hub for ministry and community use. With an annual operating budget of \$1.8M Wayzata Free is served by a staff of 20 full- and part-time employees. Currently, they offer one in-person service at 10 a.m. on Sundays that is also streamed online. The church has a thriving counseling ministry, a Chinese Church ministry, and it welcomes an Indian congregation that meets in the building.

The Candidate



The incoming Executive Pastor will bring a ministry background and experience that shows how they empower and bring out the best in others. He or she will feel called to the "second chair," thriving as they come alongside a gifted, experienced visionary Senior Pastor. The right fit will serve as a competent hub for the team, keeping people connected to one another and confidently orienting them on mission. The church needs an Executive Pastor who is skilled at implementing the vision with a team, keeping it anchored, aligned and focused. Open to innovation and creative thinking, he or she will invite the team to ideate, collaborate and engage in dynamic team-based ministry. Communication skills are vital for the success of this individual, specifically as it is evident organizationally and relationally. The team and congregation will welcome a gifted preacher and strong presence upfront as well. Most importantly, this individual will be a person of sincere faith who draws their confidence and leadership from the overflow of their personal intimacy with Jesus.

The Location



Wayzata Free Church is located nine miles west of Minneapolis, Minnesota on the border of Plymouth and Wayzata, two suburban communities that are well known for highly-rated public schools and well-established neighborhoods. This desirable region is surrounded by picturesque lakes, trails, and beautiful Lake Minnetonka. Easy access to shopping, sports and entertainment makes the West Metro of Minneapolis a great place to live, work and play.

The Qualifications



Master's degree is preferred; Bachelor's degree required. Theologically aligned with the essential beliefs of Wayzata Free (<https://wayzatafree.org/about-us/what-we-believe>), At least seven years of ministry experience, specifically with oversight and development of paid staff. A leader gifted with strong communication skills and passion to develop leaders and work in a collaborative, dynamic environment. Spiritually mature and grounded in a personal relationship with Jesus, a person of prayer with a dependence upon the leading of the Holy Spirit.

Next Steps



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For the full Opportunity Profile

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