



OPPORTUNITY SNAPSHOT

Senior Pastor
Victory Lutheran Church

Overview

This is an exciting time in the life of Victory Lutheran Church (www.victorylutheran.com) as they seek to call a new Senior Pastor. After 24 years of faithful leadership, Pastor Larry Kassebaum retired in April 2021. His succession creates an exceptional and rare opportunity for a dynamic and seasoned pastor to join with a large, healthy and vibrant congregation to love, lead and inspire as they write the next chapter of the Victory story.

The Big Idea



Victory is a thriving congregation of retirees ripe with potential. Ninety-six percent of attenders are 55 or older, and the church is well known to be friendly, active, and outwardly focused. Relationships are strong and many of those who attend during the winter months consider Victory their primary church home. This faith community has adapted to the realities of the past year in extraordinary ways. They implemented technology upgrades and expanded their digital footprint with excellence. Bible-based teaching that is communicated with creativity and humor connects with this congregation, so the ability to articulate a biblical message that is meaningful and memorable is vital for the next Senior Pastor. Numerous missional ministries and outreach partnerships keep Victory expanding the reach of the gospel in Mesa and around the world. Victory truly represents an extraordinary opportunity for the right pastor!

The Church



Denomination – Lutheran Congregations in Mission for Christ (www.lcmc.net).

Attendance – 1,500 in winter/500 in summer

About – With a mission to serve and glorify God by being and making disciples for Jesus Christ, Victory offers worship services four times each weekend: Saturdays at 4 p.m. and Sundays at 8 and 9:30 a.m. in a space that is modern, bright and welcoming. A contemporary 11 a.m. service is offered between January and Easter. At all other times the worship style is traditional, and the beautiful pipe organ sets a tone for worship that is celebrated and valued. Grounded in a strong evangelical theological and doctrinal framework, sermons stand as a beacon of solid, Bible-based preaching. Victory is served by a talented staff of 11, and governed by a Church Council of six men and women, plus the Senior Pastor who is also a voting member. Financially, Victory is in a solid position with a budget of \$1.2M.

The Candidate



Victory would like to call a strong, confident pastoral leader with mature faith and clear theological convictions that align with LCMC. A seasoned preacher, this pastor will be a gifted and skillful communicator of God's Word, teaching biblical truth that is relatable and memorable, using relevant stories to help illustrate and bring home the point. The ideal candidate will possess some business sensibility and an ability to fundraise that will help Victory continue to support its mission, budget effectively and practice wise stewardship of finances and resources. As the leader of a large, multi-faceted congregation, it is essential the candidate work well with others and have experience leading and developing a high-caliber team. Being able to delegate and empower others to contribute their best will ensure Victory is operating at its peak level.

The Location



Located in the East Valley of Phoenix, AZ, Mesa is home to 500,000 residents, including many retirees and snowbirds from across the Midwest and Canada who spend their winters in its beautiful climate. Surrounded by the natural beauty of the Sonoran desert, Mesa boasts an assortment of lifestyle and leisure pursuits for all those who make this their home.

The Qualifications



Clear alignment with the Victory Lutheran Church affirmation of faith and values, and Lutheran theology and doctrine as described at the LCMC website <http://www.lcmc.net/statement-of-faith/231>; A Master of Divinity or Theology from an accredited seminary; A minimum of 10 years ministry experience with multiple years of senior leadership and team development in a multi-staff setting in a larger church context (>500 attendees); Excellent Bible-based preaching, teaching and communication skill; A genuine passion for the gospel; Mature faith and wisdom that has been tested and proven through experience and intimacy with Jesus; a good sense of humor; Value for a traditional worship style, with openness to a contemporary style as well.

Next Steps



Please submit your information to:

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