



OPPORTUNITY SNAPSHOT

District Superintendent
EFCA Texas–Oklahoma District

Overview

After 17 years of faithful service, Bob Rowley is retiring. His departure in February 2022 creates a rare and exciting opportunity for a dynamic and qualified leader to bring their unique gifts and experience to the Texas–Oklahoma District in order to further advance the good work that is happening in this healthy and diverse region of congregations and pastors.

The Big Idea



Church planting has been a clear strength of this region and support for those efforts continues to be strong. In recent years, the district has seen a more diverse scope of churches emerge. There is an ongoing need to support diversity in pastors, leadership and types of congregations. Boldly proclaiming, *We're Better Together*, the stated values of the district are:

- HEALTH – We want our churches to multiply at every level.
- EVANGELISM – We want our churches reaching people far from God both locally and globally.
- PARTNERSHIP – We want our churches partnering with one another and others so we can be more effective for Jesus Christ.
- ALL PEOPLE – We want our churches to see and minister to the people in their Jerusalem, Judea and Samaria as well as the remotest parts of the world.

With 53 percent of Texas' population and 26 percent of Oklahoma's population representative of non-majority cultures, opportunities abound for the district to integrate and expand diversity, to promote partnerships, and to encourage participation in shared missional endeavors that help reach all people with the gospel. The incoming DS will be positioned to use his influence to inspire, motivate and support each local leader and congregation to be healthy and multiplying in its unique context.

The District



The Texas–Oklahoma District is comprised of 79 churches that range from small to large, urban to rural, historic to newly established. The district is served by 10 full, part-time and stipend district staff members who are effective and well-respected. Together, they produce an annual District Conference, facilitate church planting bootcamps, offer trainings on various topics, resource the needs of local church leaders, provide support and create opportunities for ministerial connections for pastors and their wives. The work of the district is overseen by an eight-member district board, of which the DS is one member. The district is financially strong and stable. In the future, the board desires district churches to multiply at every level: believers, growing disciples, workers, leaders, disciplemakers both local and global, and churches.

The Candidate



Passionate to see God's Kingdom advance through various modes of multiplication, the right person will express a clear love and respect for the autonomy of the local church. Experienced in leading a team, the DS will enjoy collaboration and building relationships with others. As a spiritually mature person of integrity and godly character who is grounded in God's Word and in prayer, he will inspire trust as he graciously champions and upholds unity with the theological distinctives and essential doctrinal positions of the EFCA. Relational, available and energizing, this individual will take the initiative to get to know the pastors and churches, care about them, and draw people together to build meaningful and productive partnerships.

The Context



The district incorporates a variety of congregations and pastors (church plants, large, small, ethnic, multi-ethnic, urban, suburban, rural, house church, bi-vocational). Understanding the nuances and uniqueness of the various cultures found in the district will help the DS lead out with authenticity.

The Qualifications



Clear understanding and support for the theology, doctrines and ethos of the EFCA; Ordained, or willing to be ordained, in the EFCA; Graduate degree required; MDiv or ThM preferred; Strong demonstration of relational and influencing skills; organizationally adept; Experience as a Senior/Lead Pastor leading a team, ideally in a multi-staff church; Experience in churches of varying size and scope, ideally within the Texas–Oklahoma region; Experience in some form of cross-cultural ministry preferred; Relational, adaptable and responsive; High energy and able to relate to a variety of contexts and cultures; Open to travel and time on the road.

Next Steps



Please submit your information to:
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