



OPPORTUNITY SNAPSHOT

Discipleship Pastor
Grace Pointe Church

Overview

From their earliest days, Grace Pointe Church in Naperville, IL has felt a sense of urgency to “help as many people become as much like Jesus in the shortest time possible.” As part of their dream to see a “world full of healthy local churches,” the new role of Discipleship Pastor has been created to take intentional disciple making at Grace Pointe to the next level.

The Big Idea



Grace Pointe Church (naperville.gracepointe.us/) is ready for more as they pursue vitalized ministry with purpose and vigor. People are experiencing healthy leadership and excitement as to what the future holds. During the pandemic, there has been a measurable growth spurt in the categories of young families, children and young adults. While existing ministries of small groups (called “life groups”) and age-defined Sunday classes have absorbed some of this growth, there is a noticeable need for focused intentionality to strengthen and broaden the systems and processes needed to ensure cradle to grave disciple-making ministries achieve their full potential. A good foundation exists, but Grace Pointe is ready to take discipleship to the next level. This pastor will champion “all things discipleship.” In addition to overseeing the Discipleship Ministries this pastor will preach a handful of times annually and provide oversight to the children and student ministries. This is an intentional, strategic shift that highlights the church’s need for and value on focused systems and processes to ensure a “cradle to grave” approach to discipleship. A good foundation exists but participation has been flat, and a well-defined, clearly communicated pathway of discipleship is needed. Subject matter expertise is required for this role, but more importantly, an ability to apply this expertise into Grace Pointe’s unique ministry landscape is essential.

The Church



AFFILIATION: Non-denominational
ATTENDANCE: 800

ABOUT: Founded in 1964 and originally named “Naperville Bible Church,” this independent, non-denominational congregation changed their name to Grace Pointe in 1998. An additional campus is located in nearby Plainfield (2002) and planting efforts are in development to launch a third campus in Geneva. Grace Pointe Naperville holds three in-person Sunday services (8, 9:30 and 11 a.m.) with live online streaming at all three hours. Worship services are engaging and contemporary; preaching is Biblically based, and applicable to the complexities of life.

The Candidate



This servant-leader will love people, empower life groups, invest in relationships and possess a deep understanding of discipleship. The right fit will connect easily, possess a warm personality, and have high relational intelligence. The ideal candidate will identify the best plan to elevate the ministry and implement a strategic discipleship pathway that positively impacts the church and community. As a subject matter expert in discipleship, this experienced leader will craft and implement a plan that makes sense within the context of Grace Pointe. Able to assess and measure, this new pastor will collaboratively work with others to identify goals and take the ministry to the next level. The ideal candidate will work effectively with the Lead and Executive Pastors, providing the all-important third leg to the leadership stool for the church. This pastor will know how to clearly communicate discipleship values churchwide and advocate for the ministry.

The Location



Naperville is an affluent western Chicago suburb of about 150,000 with a robust economy in one of the most educated cities in the country. According to Niche.com, Naperville is the #1 Best City in America to Raise a Family, and the #1 City in America With the Best Public Schools. Naperville is a great place to live, work, and play.

The Qualifications



Must be a born-again Christian, committed to maturing in one’s walk with Jesus Christ, devoted to Scripture, and in alignment with [Grace Pointe’s beliefs, mission, vision and values](#). Bachelor’s degree required. Relevant master’s degree a plus; A clear passion for discipleship and reaching people with the Gospel; 5 – 7 years of ministry experience leading in a church or ministry; Experience supervising, equipping and empowering volunteers; Highly relational and approachable; Spiritually mature and emotionally intelligent; Exceptional communication and organizational skills; Subject matter expertise in the area of Discipleship.

Next Steps



Please submit your information to:
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For the full Opportunity Profile
[CLICK HERE](#)