



OPPORTUNITY SNAPSHOT

Executive Vice President of National Ministries Evangelical Free Church of America (EFCA)

Overview

The Evangelical Free Church of America (www.efca.org) is seeking an Executive Vice President of National Ministries to strengthen and unify the national focus to multiply transformational churches among all people. This is a rare opportunity for a high-capacity leader to work alongside the Office of the President Team, providing spiritual and directional leadership for the national ministries of the EFCA, while also facilitating the fulfillment of strategies and programs needed to accomplish the goals of the EFCA nationally.

The Big Idea



Opportunities abound to make a significant impact on the EFCA's future. This leader will have an opportunity to model, teach and inspire others in how to work in concert with one another so the movement realizes the benefits of greater integration and interdependence, and true momentum develops. It is not just what but how that matters here, so it will be important for this individual to take time on the front end to build relationships and trust, communicating needs and rationale effectively, and allowing others to interact with ideas before plans are developed. National Ministries incorporates a diverse group of departments, so the incoming leader will be called on to integrate and align it all together under the broader mission and vision. There is an ever-increasing need for inspiration and leadership that clarifies, supports and empowers those who serve at the local church level to live into the value of their connection with the EFCA. Supporting and expanding diversity, recognizing and developing young talent, and ensuring emerging leaders find their place within the EFCA are all viewed as continued and necessary steps. It will be exciting to see what kinds of fresh energy and potential can be developed as new opportunities for collaboration and integration are empowered and launched.

The Organization



THE EFCA: The Evangelical Free Church of America is a unique movement of 1,600 congregations nationally that is known for sound theology, including a high value for learning and theological education, and an evangelical mandate to expand the Kingdom and advance the Gospel by multiplying both churches and leaders.

REPORTS TO: This role will report directly to EFCA President Kevin Kompelien, and will serve as a member of the Office of the President team.

The Candidate



The ideal candidate will be an effective champion of the mission and values of the EFCA. He will be a gifted organizational leader who possesses the experienced organizational acumen to function well within the complexities of a national/global ministry. With a mature outlook and personal integrity that is rooted in a vital, dependent relationship with Jesus, this individual will be dedicated to the process of spiritual growth, prayer and life-long learning. He will be a wise, faithful leader others look to with confidence. Expressing alignment to a role with significant executive function, this leader will help further develop the systems, processes and people needed to operationalize and streamline an effective national ministry. An articulate communicator and key influencer within the EFCA, he will enjoy collaboration, interdependence and teamwork that empowers optimal ministry outcomes and the multiplication of transformational churches.

The Location



The National Office of the EFCA is conveniently located near the Minneapolis-St. Paul international airport and the Mall of America in Bloomington, Minnesota. Known as the "Land of 10,000 lakes," the greater MSP metro area is a scenic, family-friendly region with a plethora of parks, lakes, rivers and natural beauty.

The Qualifications



Maturity in relationship with Jesus Christ and a heart for the local church; Hold or willing to pursue EFCA ordination; Master's degree or higher; Leadership experience that aligns with the EFCA. It is essential he understand and value the DNA and ethos of the EFCA as well as the place that ministries out of the national office play in serving in partnership with districts; Experience in organizational leadership including oversight of multiple departments, staff and teams; skilled in team building, strategic planning, change management and process improvement; Relationally intelligent and skilled communicator; Aptitude for ethnic, cultural and generational awareness.

Next Steps



Please submit your information to:

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