



OPPORTUNITY SNAPSHOT

Adult Ministries Pastor Christ Community Church

Overview

Christ Community Church (CCC) (cccrochester.org) in Rochester, Minnesota is eager to call an authentic, relational and experienced Adult Ministries Pastor to love, lead, and inspire them to experience richer community, more meaningful discipleship and greater impact.

The Big Idea



CCC is experiencing a new season of ministry alignment and momentum following the difficult departure of a long-tenured Senior Pastor in December 2017. After successfully going through an intentional interim process with [Vital Church Ministry](#), new Senior Pastor Darril Holden joined the church in February 2020. Healthy leadership, a clear sense of team, an outwardly focused posture, and a genuine love for people are some of the upgrades the church has experienced these last months. With this new season there is an opportunity to bring in a new Adult Ministries Pastor to empower the Adult Ministries staff, volunteers and small group leaders to become multipliers, equippers and developers who pursue the mission and values of the church. The people are eager and willing to get involved, but they need guidance. This is a fantastic opportunity to inspire and motivate people to take next steps in faith, discipleship, evangelism, and service inside and outside the church.

The Church



AFFILIATION: Christian and Missionary Alliance (cmalliance.org)

ATTENDANCE: 1,200

ABOUT: CCC offers three identical weekend services; Saturday evening at 5:30 p.m. and two Sunday gatherings at 9 and 10:30 a.m., plus two online services (Sunday at 9 and 10:30 a.m.). The facility is exceptional; worship is engaging and contemporary. CCC is well known for its strong emphasis on families, children and youth. The church offers an exceptional preschool that is recognized throughout the Rochester community. With a budget of \$3.5M, CCC is home to a dedicated staff of 20+ that includes a lead team of five pastors/directors. A board of eight elders plus the Senior Pastor governs CCC, providing spiritual oversight, encouragement and guidance.

The Candidate



Possessing a humble confidence, this pastor will rely on prayer and the power of the Holy Spirit. With a reputation for integrity and consistency of character, this servant-leader will be experienced in equipping small groups and investing in relationships. The right fit for CCC will easily connect with others. With a sharp wit and keen intellect, this leader will be naturally curious and genuinely interested in people. This pastor will grow small groups and implement a strategic discipleship pathway that positively impacts the church and community. The right candidate will see the potential and will be energized by the opportunity to join a church that is headed in the right direction. With an ability to assess and measure, this pastor will work with others to identify goals that maximize ministry efforts. As a leader of leaders, this individual will recognize potential in others, confidently placing them into their "sweet spot" of ministry. This next pastor will be known as a "people person," who easily connects in the church and community. The selected candidate will have experience leading and serving with teams, and will prefer the team approach.

The Location



Rochester, Minnesota is a thriving city of 120,000 people (220,000 greater metro) an hour southeast of the Twin Cities of Minneapolis and St. Paul. Home to Mayo Clinic and a major IBM facility, Rochester is a family-oriented community that values education, healthy living, and is consistently rated one of the best places to live in the United States. The projected growth anticipated with the [Destination Medical Center Initiative](#) and continued development in the region—partnered with high performing public schools—make it an attractive place for families and businesses to call home.

The Qualifications



Meet the requirements for an Elder described in 1 Timothy 3:1-13 and Titus 1:6-9; Theological Master's degree required; Minimum of five years ministry experience in a multi-staff church of 500 or more; Proven track record in ministry leadership and ability leading teams; Alignment with the Christian and Missionary Alliance (C&MA) statement of faith found at www.cmalliance.org/about; Willing to be licensed for ministry in the C&MA; Genuine passion for—and experience in—discipleship within a church context.

Next Steps



Please submit your information to:

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For the full Opportunity Profile
[CLICK HERE](#)