



# OPPORTUNITY SNAPSHOT

## Global Missions Pastor Bay Area Community Church

### Overview

Bay Area Community Church in Annapolis, MD is on mission to make passionate maturing followers of Jesus from here to the nations. To that end, they are seeking a new Global Missions Pastor to lock arms with them as they advance the gospel through partnerships with apostolic ministries in 17 identified regions around the world.

### The Big Idea



Bay Area is looking for a Global Missions Pastor to effectively implement a well-defined and articulated vision that aligns with their established global mission strategy. Currently in nine of 17 identified regions around the world, the Global Missions Pastor will become the face and voice of Bay Area's global focus. He will be called on to build relationships, think strategically and enjoy the complexities of implementing vision into diverse, complex cultural environments. This is a rare opportunity to become a key voice in a ministry that is already making a Kingdom impact around the world. It is not a "start-up" assignment, but rather, a challenge to advance a well-established global ministry to the next level. Bay Area is a church with a BIG vision and a godly ambition to ride the waves of opportunity God places before them.

### The Church



**AFFILIATION:** non-denominational

**ATTENDANCE:** 2,700

**ABOUT:** Bay Area Community Church ([www.bayareacc.org](http://www.bayareacc.org)) is a multi-site congregation that offers seven services in three locations each weekend. Four services are held at the Annapolis location, one at Easton and two at Odenton with plans to expand to additional sites in the next five years. Programs for students and children have a great reputation and serve as a driver for drawing new families. The overall experience is a vibrant, rich blend of warm community, solid biblical teaching, and dynamic worship that connects across all generations. Bay Area loves its city and cares deeply about reaching the 440,000 unchurched and de-churched people in this region, which is their primary motivation for a multi-site strategy.

### The Candidate



The ideal candidate is an experienced pastoral leader who has lived on mission in a global and cross-cultural context. Clearly resonating with the vision and mission of Bay Area, this individual will have a passion for making disciples of all nations. He will be gifted to build on a solid foundation and move a ministry forward by working with teams, collaborating, developing relational connections and establishing/sustaining effective partnerships. He will be able to multi-task, think strategically, and plan and execute within the complexities of diverse cultures and environments. He will be a leader of leaders who can work with movement shapers in other nations and recruit and mentor new apostolic leaders in targeted regions. He will draw, connect, equip and release the church into global involvement, both short term or mid-term. He will also become part of a pastoral team in a fast-paced, collaborative environment.

### The Location



Annapolis is one of the most beautiful, historic cities on the eastern seaboard. Nestled alongside Chesapeake Bay, Annapolis is the state capital of Maryland and the sailing capital of the US. The charming, historic downtown is a unique mix of stately historic homes, brick streets, charming boutiques and sidewalk cafes. An easy commute to Baltimore and Washington, DC, Annapolis is a diverse city that feels both urban and suburban. People here are warm, hospitable, and relaxed, yet with a gracious professionalism that is likely drawn from the ethos of its surroundings.

### The Qualifications



Spiritually mature, elder qualified, and emotionally intelligent; theologically, doctrinally, and positionally aligned with Bay Area Community Church's beliefs as described on the BACC website ([www.bayareacc.org/beliefs](http://www.bayareacc.org/beliefs)). Experience with global missions, including considerable time in a cross-cultural, global missional context. Able to fit in and build trust in a wide variety of environments. Experienced with general oversight of administration, budget and personnel to meet the needs of a missional ministry. Relational and able to multi-task. Enjoy a flexible, fast-paced, and constantly moving environment. Bachelor's degree minimum with significant experience in missions. Master's degree preferred, ideally in missiology.

### Next Steps



Please submit your information to:

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