



# OPPORTUNITY SNAPSHOT

## Outreach and Discipleship Pastor Ridgewood Church

### Overview

Ridgewood Church ([myrwc.org](http://myrwc.org)) in Minnetonka, Minnesota is excited and eager to call an energized and relational Outreach and Discipleship Pastor to partner with them and join their team to maximize ministry efforts and reach people for Jesus.

### The Big Idea



Ridgewood Church is bursting with potential, with a high-profile location, young families growing the church, and an impressive \$2.75M building renovation. Good things are happening, but the time is now for an Outreach and Discipleship Pastor to join the team and address some gap areas. The Outreach and Discipleship Pastor will be asked to equip and empower the congregation to increase outreach, increase volunteer participation, create a more systemized and strategic approach to discipleship that helps create clear and easy onramps to engagement, and oversee training of multiple adult ministry areas. This opportunity is a big role and requires a high level of capacity, but the right leader will be energized by—and gifted in—providing leadership for a wide variety of responsibilities, ministries and projects.

### The Church



AFFILIATION: Converge

ATTENDANCE: 450

ABOUT: The purpose of Ridgewood is powerful and clear: make Jesus known through community impact. This vision reaches into every facet of life at Ridgewood, but really comes to the fore in this new position of Outreach and Discipleship Pastor. With senior leadership championing the importance of empowering volunteers, equipping the body, discipling believers and reaching the community, this next pastor will feel the support and significance of this role, and how it is critical if the church is to accomplish its goal for greater impact in Minnetonka and beyond.

### The Candidate



The ideal candidate will be a leader who is passionate about reaching people with the Gospel. Modeling an authentic faith and a love for Jesus, this leader will know how to cast a compelling vision, draw people into greater participation, and move the ministry forward into a new season. Experienced in equipping and empowering the church, creating evangelism impact, and bringing a strategic pathway of discipleship to the ministry, the right candidate will see the resource and potential that awaits at Ridgewood and will be energized by the opportunity to join a church with a solid foundation. As an outgoing “people person,” relationships will be at the heart of this individual’s ministry. Possessing a winsome personality and a confident yet humble heart, the ideal candidate will be approachable and warm with a good sense of humor. Able to talk to others easily, this next pastor will be passionate about people and have a heart for those that are far from God or do not know Jesus. The right leader will clearly communicate Outreach and Discipleship values churchwide, collaboratively work with others, and lovingly motivate and inspire the congregation to

### The Location



Located just west of the Twin Cities, Minnetonka is a beautiful, growing and family-friendly suburb of about 55,000. Situated on the eastern edge of Lake Minnetonka, the city embraces its natural surroundings—complete with trails, parks and preserves—as well as its thriving businesses, making it an ideal location for families to live, work and play. Minnetonka Public Schools are exceptional, ranked #1 for Best School District, Best High School, Best Middle School and Best Elementary School among public schools in Minnesota for 2020 by Niche.com in its annual Best Schools rankings.

### The Qualifications



Must be a born-again Christian, committed to maturing in one’s walk with Jesus Christ, devoted to Scripture, and in alignment with Ridgewood’s values and beliefs. Bachelor’s degree required; relevant Master’s degree a plus; A clear passion for evangelism and reaching people with the Gospel; Three to five years of ministry experience leading in a church or ministry; Experience supervising, equipping and empowering volunteers; Highly relational and approachable; Spiritually mature and emotionally intelligent; Exceptional communication and organizational skills.

### Next Steps



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