



# OPPORTUNITY SNAPSHOT

## Executive Vice President – Chief Administrative Officer Christian Investors Financial

### Overview

Christian Investors Financial (CIF) in Bloomington, Minnesota is embarking on an exciting new chapter and desires to welcome an Executive Vice President – Chief Administrative Officer (CAO) to their newly formed leadership team. This is an exceptional opportunity for an experienced operational leader to make an impact by empowering CIF to achieve its mission to be a catalyst for the Kingdom of God by helping EFCA and like-minded churches maximize their potential by providing loans, investments, campaigns and consulting. CIF is a healthy, mission-focused workplace where faith is valued, and work/life balance is prioritized.

### The Big Idea



Working alongside new President/CEO Scott Achterling, the incoming CAO will help guide CIF toward a dynamic future that includes greater collaboration and strategic synergies between the internal and external business units. The incoming CAO will provide inspirational leadership, exemplary service, and strategic management to ensure CIF has the proper operational controls, administrative and reporting procedures in place and stays on target. He or she will also support the people and systems to effectively grow the organization and empower continued financial strength and operational efficiency. CIF will benefit from an experienced implementor who has a proven ability to translate vision into action steps; one who will thoughtfully speak into problems and decisions, will understand and present options, and will share ideas for positive change or improvement in a well-thought out manner.

### The Organization



CIF ([christianinvestors.org](http://christianinvestors.org)) is one of about 70 Church Extension Funds (CEF) nationally. As a non-profit organization, CIF functions much like a bank or credit union by offering financial services to churches. CIF is financially healthy and customer-service oriented. The high value for God's people is also evident internally with most of the 11 employees stating this to be the very best workplace they have ever experienced. In its 60-year history, CIF has disbursed more than \$450M in loans to churches, and has led 400 church and ministry campaigns since 1997. Ninety percent of their church campaigns have reached or exceeded their financial goals. As a result, CIF has paid \$137M in interest to investors.

### The Candidate



The right candidate for CIF is a committed follower of Jesus Christ and an experienced administrative executive leader who would love to work in a meaningful, missional organization that values people and work/life balance. The right candidate will be a proven senior executive who is skilled in organizational development, personnel management, budget and resource development and strategic planning. With well-developed analytical skills that allow for clear, accurate assessment of finances, current investments, risks and benefits as well as operational efficiencies, the incoming CAO will take initiative to proactively help CIF maximize all its resources to benefit the mission. A background in a banking or credit union environment is a plus.

### The Location



CIF offices are conveniently located in Bloomington, MN, very near to the Mall of America. Employees live in a variety of surrounding suburbs. Known as the "Land of 10,000 lakes," the greater MSP metro area is a scenic, family-friendly region with an abundance of parks, lakes, rivers and natural beauty that can be enjoyed during four distinct seasons.

### The Qualifications



A deep, personal commitment to Jesus Christ is essential; A Bachelor's degree in finance, business or management is required. An MBA is preferred; A minimum of 10 years of experience with proven leadership as an executive or senior leader, preferably with a bank or credit union environment; Demonstrated ability to manage multiple departments and priorities of varying complexity simultaneously; A skilled, relational communicator; Willing to obtain a Series 63 Securities license within the first 12 months of employment.

### Next Steps



For more information contact:

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For the full Opportunity Profile  
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