



OPPORTUNITY SNAPSHOT

LEAD PASTOR
Pathway Church

Overview

The Lead Pastor position at Pathway Church (pathwayvb.org) in Vero Beach, FL represents a great opportunity for a strategic, visionary pastor who can work with others to clarify the right direction, and then orchestrate the team to equip and empower people to move toward it with purpose. While the church wants confident leadership and needs a clear plan of action, it also needs a wise, loving pastor who will deliver leadership with a shepherding heart that reflects integrity, humility and kindness.

The Big Idea



This is an exciting time to join Pathway Church. Following an intentional two year interim, Pathway Church is ready to turn the page and begin to write the next chapter of their story. Despite the challenges of this past season, the people are hopeful and expectant. They are ready for refreshed vision and leadership that will guide them in a unified direction. They look forward to improving their sense of community and linking arms with one another on mission to reach Vero Beach with the love of Jesus. All this to say, there is tremendous potential in Pathway Church, which makes this an exceptional opportunity for the right leader.

The Church



Affiliation: Church of God Anderson (jesusisthesubject.org)

Attendance: 600

About: Well-located on a main thoroughfare, Pathway currently offers one Sunday morning worship service at 10 a.m. that is stylistically modern and contemporary. With an annual operating budget of \$1.5M, Pathway owns its 20-year-old building outright. During the week, it shares space with Master's Academy, a wonderful 220 student PreK – 12 grade Christian School. The incoming Lead Pastor will work with a dedicated team that includes three other pastors (Student, Care, Worship) and twelve ministry and support staff. The Lead Pastor will be a voting member of the Board of Directors.

The Candidate



The ideal candidate will love Jesus, and will live a life where it is unmistakably evident. A talented preacher and communicator, the incoming Lead Pastor will deliver biblical sermons with a natural charisma and hopeful optimism that draws people to listen. Able to connect with people from all walks, ages, and stages of life, this pastor will engage people with a message that is grounded in Scripture yet creatively illustrated with stories that are practical and relatable to everyday life. Pathway desires a pastor who has experience leading teams, and who prefers a team approach particularly in crafting and communicating the kind of vision that will unify and ignite Pathway toward the future. Due to its unique journey, the right candidate will move at the "speed of trust" being careful to ensure momentum doesn't outstrip relationship as the mission moves forward.

The Location



Vero Beach is a scenic beach community on the eastern shores of central Florida, about an hour-and-a-half drive southeast of Orlando and two hours north of Fort Lauderdale. Home to approximately 16,000 people, it has recently experienced an influx of young families moving to the area, attracted by the amazing climate, appealing cost of living, and the opportunity to experience the natural beauty and variety of activities available in the region. In sum, Vero Beach is a wonderful place to live, work and play.

The Qualifications



Must be a born-again believer, devoted to God's Word, empowered by the Holy Spirit and committed to maturing in their walk with Jesus Christ; Spiritually mature and aligned with Wesleyan/holiness theology. If not already credentialed with the Church of God, the candidate must be willing to commit to that process either by acquisition or transfer. Bachelor's degree required; Master's degree preferred. Seven years of prior successful Senior Pastor experience preferred; this may include a Campus Pastor with oversight of paid staff and significant pulpit presence. Experience with multi-generational congregations.

Next Steps



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