



OPPORTUNITY SNAPSHOT

LEAD PASTOR

Evangelical Free Church of Bozeman

Overview

The Evangelical Free Church of Bozeman (efcb.org) in Bozeman, Montana is excited and eager to welcome a Lead Pastor to join their team, cast a fresh vision and strategically build on the existing solid foundation.

The Big Idea



Evangelical Free Church of Bozeman (E-Free) is looking for a Lead Pastor who will bring clarity, vision and leadership as they plan for the next season of ministry. This is a great time to join E-Free. After twelve years of faithful service, Teaching Pastor Jim Keena feels the time is right to follow the call to another opportunity. While sad to say goodbye, this transition has been affirmed and supported by all involved. With this transition, E-Free has been afforded the opportunity to reevaluate its current leadership model, and has decided to return to a more traditional model of leadership: one where the Lead Pastor is the primary vision caster, working in concert with the elder board, leading the church forward. There is much to be done, and the Lead Pastor will have the opportunity to speak into several key decisions the church needs to make as they look to the future.

The Church

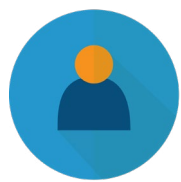


DENOMINATION: Evangelical Free Church of America (efca.org)

ATTENDANCE: 650-700

ABOUT: E-Free offers three Sunday worship gatherings at 8:15, 9:45 and 11:15 a.m. Services are relationally warm and casual with a focus on biblical teaching and a contemporary style of worship. Childcare is available during services, with Sunday School for kids, students and adults from 9:45 – 10:45 a.m. The purpose statement of E-Free is *to lead people of all ages and stages to real transformation in Christ.*

The Candidate



E-Free desires a Lead Pastor who will dive into their community and is warm, authentic, transparent and energized by people. Casting a compelling vision and leveraging an exceptional preaching gift are crucial to this role. Working with elders, staff and key stakeholders to craft and implement plans, he will possess a keen understanding of best practices and how to integrate them at E-Free. The ideal candidate is a visionary who can maximize the good things already happening, and possesses a clear understanding of how to appropriately time and communicate change for desired outcomes. This pastor will bring biblical truth on a practical level that connects with people and resonates with the nuances of Montana culture. Possessing high relational intelligence, the ideal leader will respond appropriately in a variety of interpersonal situations. The right Lead Pastor will be well-known in the community, and as a visible representative of E-Free, will learn and embrace life that is unique to Bozeman. With a passion for discipleship, which includes effective outreach and evangelism, this pastor will help the church grow in health, energy and impact.

The Location



Bozeman, Montana is a city of 40,000 with a high quality of living and about 100,000 people live in the greater Gallatin Valley. The church sits on the “main drag” across from Montana State University, and hundreds of students call E-Free their home. Bozeman is surrounded by mountains on all sides, is a “recreation destination” and known for its world class fly-fishing, skiing and natural beauty. Bozeman is the fastest growing community in the nation for populations under 50,000. Tourism is a mainstay, while families and businesses are relocating from larger metro areas. Some of its largest employers are Montana State University, Oracle, Bozeman Health Deaconess Hospital, and the Bozeman Public School District—a nationally recognized school system.

The Qualifications



Master’s degree required; M.Div. preferred (MA acceptable with a theological focus); Minimum seven years of progressing ministry experience with growing leadership responsibilities; Experience in a multi-staff setting, with a preference and motivation for a “team” dynamic in the workplace; A passion for discipleship, which includes effective outreach and evangelism; Theologically aligned with the EFCA; High emotional and relational intelligence; Energized by people; Teachable and humble, yet confident and clear.

Next Steps



For more information contact:

Kara Bubar
NL Moore & Associates
kara@nlmoore.com
865.200.7983

For the full Opportunity Profile
[CLICK HERE](#)