



# OPPORTUNITY SNAPSHOT

## TEACHING PASTOR Bay Area Community Church

### Overview

This is an exciting time at Bay Area. This dynamic congregation in Annapolis, MD is eager to welcome an exceptionally talented Teaching Pastor as a key voice as they make a significant Kingdom impact in the region and around the world. Bay Area has a BIG vision and a godly ambition for more. This role represents a rare opportunity to shape a movement as Bay Area seeks to ride the waves of opportunity God places before them.

### The Big Idea



With a mission to *make passionate, maturing followers of Jesus from here to the nations*, Bay Area is readying a 10-year vision that will unite people in a commitment to see lives transformed as people come to faith; as passionate, maturing followers of Jesus engage on mission, as new congregations are launched, and global partnerships are built. With the potential to see 10,000 members in a network of more than 100 church plants, Bay Area is eager to welcome a talented Teaching Pastor. With a gift for creative biblical communication, story-telling and a down-to-earth presence, the right fit will resonate across generations. Stylistically, he will balance Lead Pastor Greg St. Cyr, who approaches the Word with a more academic flavor. The culture of Bay Area is fast-paced, flexible, and constantly moving. The atmosphere is authentic, warm and relational. The collaborative staff pursue a high bar, but there is a supportive spirit of camaraderie amongst the team that sustains and encourages them as they work together to challenge the status quo and bring the very best ideas to life.

### The Church

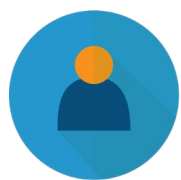


AFFILIATION: Non-denominational

ATTENDANCE: 2,700

ABOUT: Bay Area Community Church ([www.bayareacc.org](http://www.bayareacc.org)) is a multi-site congregation offering seven services in three locations each weekend. Four services are held at the Annapolis location, one at Easton and two at Odenton with plans to expand in the next five years. A combination of live preaching and video are used to deliver messages. Programs for students and children have a great reputation and serve as a driver for drawing in new families. The overall experience is a vibrant, rich blend of warm community, solid biblical teaching, and dynamic worship that connects across all generations.

### The Candidate



The Teaching Pastor will resonate with the missional, fast-paced culture of Bay Area. He will bring enough teaching experience, and confidence to enter into the flow of this well-established ministry. Contextualizing his teaching to various contexts, the right candidate will enjoy relating God's Word to the realities of everyday life and culture. He will find ways to creatively illustrate key points ensuring clear, memorable messages that hit their mark. He will be a team-oriented leader who works well with others and is a positive presence on the team and on the platform. Bay Area is ready for a Teaching Pastor who is engaging, funny, challenging and relatable; someone who notices where God is at work and encourages people to stretch out in faith to be part of it. He will also be a member of the pastoral team who conducts weddings, funerals and is available to care for and shepherd the congregation.

### The Location



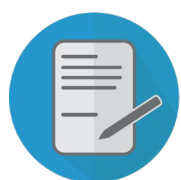
Annapolis is one of the most beautiful, historic cities on the eastern seaboard. Nestled alongside Chesapeake Bay, Annapolis is the state capital of Maryland and the sailing capital of the US. The harbor front downtown is a mix of stately homes, brick streets, charming boutiques and sidewalk cafes. An easy commute to Baltimore or Washington, DC, Annapolis is a diverse city that feels both urban and suburban. It is a wonderful place to call home.

### The Qualifications



A deep, personal passion for Jesus Christ and a heart-felt desire to communicate the gospel; Exceptional talent for biblical communication and teaching; Spiritually mature, elder qualified, and emotionally intelligent; Aligned with Bay Area's beliefs as described at (<https://www.bayareacc.org/beliefs>); Bachelor's degree minimum with significant teaching/preaching experience; Master's degree preferred; Lifelong learner with a desire to further their biblical education; Enjoy a flexible, fast-paced, and constantly moving environment.

### Next Steps



For more information contact:  
Steve Highfill  
NL Moore & Associates  
[steve@nlmoore.com](mailto:steve@nlmoore.com)  
760-500-9020

For the full Opportunity Profile  
[CLICK HERE](#)