



OPPORTUNITY SNAPSHOT

DISTRICT SUPERINTENDENT Northern Plains District of the EFCA

Overview

The Northern Plains District (NPD) of the Evangelical Free Church of America (EFCA) is seeking its next District Superintendent (DS). This is a rare opportunity for an energized, inspirational leader to build on a healthy foundation, and to work with a region of pastors and leaders to make a transformational Kingdom impact.

The Big Idea



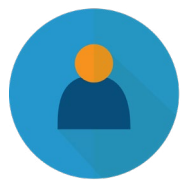
After 11 years of faithful service, NPD Superintendent Daryl Thompson is retiring in March 2020. He will depart with the appreciation of a grateful district. It is important for the incoming DS to understand and appreciate the dichotomy that exists within the district between the needs of smaller, rural churches and churches located in larger communities with access to more resources. Creating a sense of community, connection, and value for all congregations within the district will be an important priority for the incoming DS. Understanding the stories of the pastors and their congregations will be vital. NPD pastors will appreciate a DS who knows them, cares about them and steps up to do the hard work of getting involved in difficult church situations when needed. They desire a DS who will proactively reach out with help, resources and prayer. The NPD is looking for a clear, shared vision for its purpose; one that all churches can understand and support. The NPD has been relatively stable over the years, but many pastors and church leaders express a desire to see existing churches multiply and new churches planted. There are many communities within the NPD that do not have an evangelical church presence, so the potential is real.

The District



The NPD consists of 35 churches in North Dakota, eastern Montana, northwestern Minnesota and northern South Dakota. Two-thirds of the NPD churches are located in the eastern one-third of the district near to the larger population centers, and one-third of the churches are located in the western two-thirds of the district. The NPD is governed by a seven-member district board, and the DS will report to, and work effectively alongside, this group.

The Candidate



The ideal candidate will be a relational servant-leader who steps to the forefront to cast a refreshed vision for disciple-making, ministry multiplication, and the untapped Kingdom potential that exists in the NPD. As someone who leads by example, the incoming DS will trust the guidance of the Holy Spirit as he prayerfully guides, challenges and supports others. The right person will be an outgoing leader who expresses a wise, mature leadership presence that inspires confidence from others. The NPD pastors and lay leaders are looking for their next DS to be someone who will build relational connections, clearly articulate the vision and value proposition, and create an environment that promotes kingdom advancing initiatives. The NPD is ripe with opportunity to innovate and expand on many good things that are already happening. With the right person in place, the future is bright with possibilities.

The Location



A varied landscape and demographic significantly influence the NPD culture. There are large urban communities in Bismarck, Grand Forks and Fargo with smaller towns scattered throughout the district. There are thriving businesses across the NPD, with agriculture being a foundational element of the regional economy. Both the economy and demographics are changing with the energy boom in the western part of North Dakota and dynamic business development across the state and region.

The Qualifications



Clear understanding and support for the theology, doctrines and ethos of the EFCA; Ordained, or willing to be ordained, in the EFCA; Master of Divinity (or related degree) is preferred but is not required; Strong demonstration of relational and influencing skills; organizationally adept; Highly relational and gain energy from time with people; Proven ability to mobilize both pastoral and lay leadership; Adaptable and able to relate easily in a variety of contexts; Open to frequent travel and a high degree of time on the road; Enjoy the outdoors & winter.

Next Steps



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