



OPPORTUNITY SNAPSHOT

PASTOR OF MINISTRY MOBILIZATION

Grace Long Beach

Overview

After a deliberate 18-month interim, Grace in Long Beach, CA is ready to welcome an energized and motivated pastor to join their talented leadership team, in a new leadership structure, to guide this congregation to write the next chapter of their story.

The Big Idea



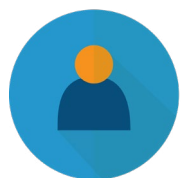
The congregation recently voted to move to a collaborative, shared model of leadership that includes a Pastor of Spiritual Formation, Pastor of Organizational Leadership, and this role: a pastor who will invest in the body life of the congregation to teach, encourage, orchestrate and empower them to mobilize on mission together. The incoming Pastor of Ministry Mobilization will speak into the formation of a clarified vision and direction, and work with the team to create the right pathways to bring it to life. This leader will possess the experience and ability to activate and mobilize, and plan and execute. As part of the teaching team, they will inspire, motivate, and lovingly challenge the Grace community to live out what they know and to follow Jesus with all their heart, soul, mind and strength. This leader should enjoy telling the stories as a means of building momentum and encouraging the congregation. There are opportunities to teach and train people, and stimulate them to make their unique contribution, whether in the church or in missional service in the city of Long Beach.

The Church



AFFILIATION: Non-Denominational **ATTENDANCE:** 400
ABOUT: Affiliated with Grace Brethren Fellowship, Grace Long Beach offers a 9:30 a.m. Sunday morning service that feels modern and engaging. The Second Hour Fellowships make space for groups to meet on topics of family, faith, theology and culture. Numerous Life Groups and Bible studies meet throughout the week; well attended "Table Talks" provide an opportunity to listen to one another and discuss a variety of relevant topics, and there are ongoing "Family Conversations" whereby people are invited to provide input for leadership consideration. Ministry to children, youth and families is a high value. Collaboration between pastors and elders is strong. Served by a group of 17 Elders, including two staff pastors, with a seven-member Executive Board of Elders (EBOE) makes key decisions with pastoral staff. In May 2019, the church voted to empower women into every aspect of church leadership.

The Candidate



The ideal candidate is an experienced pastor and collaborative leader who is gifted to help others take their next steps in faith. Relationships are at the heart of Grace, so the right fit is someone who loves people, wants to know them and be known by them. Energizing and fun to be around, this winsome pastor will love to build teams, facilitate connections and invite people to join in to what God is doing. Able to develop and mobilize people and groups with purpose, this pastor will understand the benefit of discipleship, good organization and frequent communication in order to draw out and empower ministry participation. Given the highly educated demographic at Grace, the incoming pastor will be theologically trained and intellectually curious, but with a practical edge that looks for ways to put what is learned into action.

The Location



Located in Southern California, Long Beach is a beautiful city of nearly 500,000 comprised of 58 unique neighborhoods. This friendly coastal city is one of the most diverse cities in the US. In the public schools alone, 142 languages are spoken and approximately two-thirds of all students are bi-lingual. A great place to live, Long Beach boasts 162 parks and more than 3,100 acres within the city's 50 square miles.

The Qualifications



Theologically educated and trained; Master's degree required; Alignment with the statement of belief found at www.gracelb.org; A minimum of 10 years of experience of pastoral leadership in a multi-staff setting; Significant experience in preaching and teaching; A value for and experience in team-based ministry; Great with people; relationally and emotionally intelligent; Spiritual gifting in the areas of leadership, administration, teaching, exhortation, encouragement or evangelism.

Next Steps



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