



# OPPORTUNITY SNAPSHOT

**LEAD PASTOR**  
Church of the Open Door

## Overview

Church of the Open Door ([www.thedoor.org](http://www.thedoor.org)) in Maple Grove, Minnesota is on the verge of a new chapter in ministry and is eager to welcome an authentic, energized and relationally gifted pastor and leader to help them live out their mission *“to invite people to engage in the struggle of becoming fully alive in God.”* Open Door is seeking a Lead Pastor who will love them, lead them, and help them meaningfully engage in community, spiritual formation and mission for the sake of others.

## The Big Idea



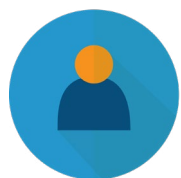
Passionate, creative biblical teaching is central here. The Lead Pastor will teach out of the well of deep personal love and passion for God and His Word, and effectively equip and develop a teaching team. A few years ago, the church launched the Center for Spiritual Formation, which brings together individuals for a two-year journey to learn simple ways to practice spiritual rhythms that fit with life, and that bring them into the presence of God so that God can change them. Integration of formational practices with fresh opportunities to engage church attenders on mission locally and globally will provide a stronger understanding of “what we do and how we do it.” Open Door is ready for a refreshed plan for a unified structure, strategy and direction. Not at the expense of the organic “heart” that has been flowing through the focused teaching and spiritual formation ministries, but adding to it so that untapped potential is released and more people are coming, growing, engaging, and transforming by God’s grace and the power of the Spirit.

## The Church



**DENOMINATION:** non-denominational **ATTENDANCE:** 1,000+  
**ABOUT:** Founded in 1946, Open Door began its journey toward its current identity in 1980 with the call of Pastor Dave Johnson. For 38 years, Pastor Dave’s fresh voice, biblical teaching, and message of grace and healing without expectation captured the hearts of many. In November 2018, Pastor Dave retired from pastoral ministry with the love and appreciation of a grateful congregation to pursue new opportunities. Open Door moved into its beautiful, modern facility, that includes an 1,800 seat worship center in 2002. Located on 42 acres in Maple Grove, MN, the church is led by an Elder Team of five men and women, operates with a \$3.1MM budget, and is served by a committed, relational staff of 23 full and part-time employees.

## The Candidate



Open Door’s next pastor will live an authentic life grounded in spiritual practices and modeling Open Door’s vision of community, spiritual formation and mission for the sake of others. Relational and personally engaging, this man or woman will be passionate and energized about ministry in the local church. As an organizational leader, the right “fit” will be wise, spiritually mature and experienced. Collaborative and team oriented, this pastor-leader will be committed to prayerful, consensus-based discernment and decision-making. Confident, yet humble, the ideal candidate will be an excellent communicator who inspirationally teaches and invites people to join with what God is doing so that Open Door can realize its full potential.

## The Location



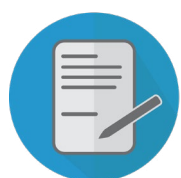
Open Door is at home in the family-friendly community of Maple Grove, a city of 70,000 residents, 15-20 minutes northwest of Minneapolis. An attractive, desirable suburb that is home to some of the best schools in the state, Maple Grove provides numerous recreational opportunities for those who love the outdoors through all four seasons.

## The Qualifications



More than ten years of pastoral leadership and ministry experience with significant experience in leading, preaching, and equipping others in a large, multi-staff church context. A theological graduate degree from an accredited institution is required, with a Master of Divinity degree preferred. Committed to personal and corporate prayer, he or she must possess the qualities of an Elder (1 Timothy 3), be led by the Holy Spirit, and possess a passionate love for and integrity in handling the Word of God. Prospective candidates must fully endorse and support the Church of the Open Door’s mission, vision, values and statement of faith found [here](#).

## Next Steps



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For the full Opportunity Profile  
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