



# OPPORTUNITY SNAPSHOT

SENIOR PASTOR  
Trinity Church

## Overview

Trinity Church (EFCA) in South Bend, Indiana (<https://tefs.org>) is eager to welcome an experienced Senior Pastor to help them discover the best way to bring to life their desire to see *everyone a disciple; everyone a disciple-maker*, and to find fresh ways to connect with the community and make a meaningful difference for Jesus in South Bend, IN and beyond.

## The Big Idea



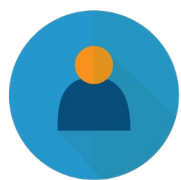
Trinity Church is a healthy church ripe with potential. The people are friendly, the staff is talented, and the facility is filled with amazing space for ministry. It is clear the congregation wants to grow and reach new people with God's redemptive love, but they need a clear focus, direction and plan of action to make it happen. As a regional congregation drawing people from various parts of the city, effective outreach to "neighbors" has felt challenging. Trinity needs a pastor who will value the past and care about people in every generation, yet help this congregation focus on their future and set a clear course forward that will help them be all that God dreams they can be.

## The Church



**AFFILIATION:** The Evangelical Free Church of America ([www.efca.org](http://www.efca.org)) **ATTENDANCE:** 420  
**ABOUT:** Trinity Church is a multi-generational congregation that offers two distinct styles of worship each weekend: A "Classic" service at 9 a.m. with traditional music, including a choir and orchestra, that is held in a beautiful "New England" style sanctuary, and a "CrossWalk" service at 10:30 a.m. with modern music and a more relaxed vibe that is held in the gym. The same sermon message is delivered in both services with slight adaptations to better connect with the listener. With a budget of \$1.1M, Trinity is governed by a Board that includes the Senior Pastor, along with six male Elders and three members-at-large that may be male or female. The staff of 17 full and part time employees is strong and talented. The extensive 60,000 sq. ft. facility is located on 7 ½ acres on the south side of South Bend. It is debt free and beautifully maintained.

## The Candidate



The ideal candidate for Trinity Church will be a warm, relational leader and pastor who enjoys getting to know people socially and spiritually. He will be passionate about the power of the Gospel to transform lives, and will encourage God's people to live on mission as reproducing disciples who actively engage their world. This congregation will respond to a pastor who is relatable and transparent in the pulpit, succinctly teaching truth with an attitude of grace, compassion and patience without compromising the truth. He will lovingly challenge people to trust God. He will stimulate people to think about the message throughout the week, to step out in new ways, and to find joy in helping others take next steps in their faith journey.

## The Location



South Bend, Indiana is a thriving city of 101,000, with more than 318,000 people making their home in the South Bend, Mishawaka and Michiana region. With easy access to beautiful Lake Michigan, Chicago and Indianapolis, South Bend is home to several large colleges and universities including Notre Dame, St. Mary's College, Indiana University South Bend, Bethel University (Mishawaka), and Ivy Tech Community College. The region is growing and ripe with potential. There are abundant cultural opportunities, an affordable cost of living, and people who are welcoming. South Bend is a great place to call home.

## The Qualifications



Preferred Qualifications Include: Talent and passion in preaching/communication with a high view of Scripture and focus on practical application; A theological Master's Degree; Theological alignment and support for the EFCA statement of faith (found at [www.efca.org](http://www.efca.org)); No less than five years of full-time Senior Pastor ministry experience, or equivalent, in a multi-staff setting; Demonstrated experience in a multi-generational setting with multiple worship styles.

## Next Steps



For more information contact:  
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For the full Opportunity Profile  
[CLICK HERE](#)